



**CABINET OF MINISTERS OF UKRAINE
REGULATION**

**No. 1544-p, dated by October 28, 2020
Kyiv**

**On approval of the National Action Plan for the Implementation
of UN Security Council Resolution 1325 "Women, Peace and
Security" for the period until 2025**

{As amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022}

1. To approve the National Action Plan for the implementation of UN Security Council Resolution 1325 "Women, Peace and Security" for the period until 2025 (hereinafter referred to as the National Plan), which is attached.

2. The ministries, other central executive bodies, the Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol City State Administrations shall ensure that:

implementation of the National Plan within the limits of expenditures allocated to the bodies responsible for its implementation;

submission of information on the status of the National Plan implementation to the Ministry of Social Policy by February 10 each year for its generalization and submission to the Cabinet of Ministers of Ukraine by March 1.

3. The Council of Ministers of the Autonomous Republic of Crimea, Regional State Administrations, Kyiv and Sevastopol City State Administrations/Regional Military Administrations, the Kyiv City Military Administration shall amend their local action plans for the implementation of UN Security Council Resolution 1325 on Women, Peace and Security within the period of three months;

{Paragraph 3 as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}

4. Recommend to local governments, the State Judicial Administration, the Security Service, the Office of the Prosecutor General, the National School of Judges, and the Ukroboronprom State Concern to ensure the implementation of the National Plan within their respective powers.

{Paragraph 4 as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}

5. To recommend that the state bodies which belong to the Defense and Security Sector of Ukraine develop and approve their departmental plans aimed at implementing the National Plan.

{Paragraph 4 as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022}

Prime-Minister of Ukraine	D. Shmyhal
Ind. 73	

	APPROVED by the Regulation of the Cabinet of Ministers of Ukraine dated by October 28, 2020 No.1544-p
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NATIONAL ACTION PLAN for the implementation of UN Security Council Resolution 1325 on Women, Peace, Security until 2025

General Issues

The National Plan was developed in accordance with the Laws of Ukraine "On Ensuring Equal Rights and Opportunities for Women and Men", "On Principles of Internal and Foreign Policy", "On Ensuring Rights and Freedoms of Citizens and Legal Regime in the Temporarily Occupied Territory of Ukraine"; the Decree of the President of Ukraine dated September 30, 2019 No.722 "On the Sustainable Development Goals of Ukraine until 2030", Resolution of the Cabinet of Ministers of Ukraine dated by June 12, 2020 No.471 "On Approval of the Program of Activities of the Cabinet of Ministers of Ukraine" to ensure the implementation of UN Security Council Resolution 1325 on Women, Peace, Security, adopted by the UN Security Council on October 31 2000, and UN Security Council Resolutions 1820, 1888, 1889, 1960, 2106, 2122, 2242, 2467, 2493, which collectively form the Women, Peace, Security agenda.

{Paragraph one of the clause as amended by the Regulation of the Cabinet of Ministers of Ukraine No.1150-r dated by 16.12.2022 }

The National Plan takes into account a number of international obligations of Ukraine in the field of human rights, in particular regarding the achievement of the UN Sustainable Development Goals until 2030, set by the UN General Assembly Resolution dated by September 25, 2015 No.70/1, implementation of the Beijing Declaration adopted on September 15, 1995 at the Fourth World Conference on Women, the United Nations Convention on the Elimination of All Forms of Discrimination against Women and its Optional Protocol, the Council of Europe Convention on Action against Trafficking in Human Beings the Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, supplementing the United Nations Convention against Transnational Organized Crime, the Association Agreement between Ukraine, of the one part, and the European Union, the European Atomic Energy Community and their Member States, of the other part.

In the part of Euro-Atlantic integration, the National Plan pays due consideration to the priorities set by the Annual National Program under the auspices of the NATO-Ukraine Commission. By its structure and content, the Program is based on the NATO recommendations and the priorities of public authorities' activities, particularly those regarding the reforms in the security and defense sectors and ensuring equal rights and opportunities for women and men.

The UN Women Global Study on Conflict Prevention, Justice Transformation and Peacebuilding, found that women empowerment contributes to countering violent extremism, success of peace negotiations and achievement of durable peace, accelerates economic recovery as well as strengthens peacekeeping operations and increases humanitarian aid effectiveness.

The UN Security Council Resolution 1325 on Women, Peace, Security covers the following areas of activity:

ensuring full and equal participation of women and men in decision-making at all levels, including in peace negotiations, peacebuilding, reintegration and reconciliation; participation in elections (both as candidates and voters), social and political activities;

prevention of Gender-Based violence, including through prosecution for violations of international law; ensuring the participation of women in the prevention, spread and resumption of violent conflicts, as well as the elimination of the causes of their occurrence, in particular through disarmament, counteraction to all forms of exploitation; support for peace initiatives and conflict resolution processes;

protection of rights and consideration of the needs of victims during and after conflicts, in particular the protection against various forms of violence and harassment (during protracted conflicts, women and girls are particularly at high risk of trafficking, sexual violence and rape);

addressing the special needs of women and girls, including vulnerable categories (refugees, internally displaced persons, victims of Gender-Based violence and conflict-related sexual violence), as well as women combatants, women veterans during the provision of services in the field of health care, psychological and humanitarian assistance; ensuring participation of women in economic recovery and transitional justice during conflict and post-conflict situations.

The necessity to develop a National Plan arose due to expiration of the National Action Plan for the Implementation of the UN Security Council Resolution 1325 on Women, Peace, Security until 2020. Due to the full-scale invasion of Ukraine by the Russian Federation in 2022, the introduction of martial law and the temporary occupation of new territories of Ukraine by the Russian Federation, existing challenges and problems are being actualized and new ones are emerging, the solution of which does not provide for in the National Plan for the period until 2020.

{Paragraph ten of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No.1150-r dated by 16.12.2022 }

During the implementation of the National Plan until 2020, significant systemic changes took place, in particular the lifting of the ban forbidding women sergeants to hold combat positions in the Armed Forces; the adoption of the Law of Ukraine "On Amendments to Certain Laws of Ukraine Concerning Ensuring Equal Rights and Opportunities for Women and Men During Military Service in the Armed Forces of Ukraine and Other Military Formations"; permission granted to the recruitment of girls to military and naval lyceums; conduction of a number of training events for specialists in the security and defense sector and educational activities for the population; continuation of professional training of the specialists of central and local executive bodies on the Women, Peace, Security agenda; improvements made to the system of protection of women and girls affected by conflict (identification, assistance, information on assistance).

Effective measures must be taken to ensure women's participation in peace processes and post-conflict recovery, protection of victims of armed conflict, prevention, and counteraction to Gender-Based

and conflict-related sexual violence with consideration to the needs and interests of women and men during post-conflict recovery.

The National Plan was developed in accordance with the principles of results-oriented management, results of consultations held in separate regions and the participation of expert community and the public.

The National Plan aims to ensure:

participation of women in decision making;

resilience to security challenges;

post-conflict recovery and transitional justice;

counteraction to Gender-Based and conflict-related sexual violence;

strengthening the institutional capacity of the executors of the National Plan.

Particular attention has been paid to the needs of various groups of women and men, girls and boys affected by conflict, as well as to systematic informing on their rights and the progress made on the NAP's implementation.

Problem Analysis

In 2014, the armed aggression of the Russian Federation against Ukraine and temporary occupation of the part of its territory by the Russian Federation started in Ukraine. The armed aggression disproportionately affects women and men, primarily civilian population.

Inequality in access of women and men to decision-making processes and resources, as well as existence of stereotypes about the role of women and men in public and political life adversely affects the representation and participation of women in such processes.

Thus, in 2020 only two women from Ukraine, who are responsible for humanitarian and social and economic issues, were included in the Trilateral Contact Group for the Peaceful Settlement of the Situation in Certain Territories of Eastern Ukraine.

At the same time, women remain more vulnerable to adverse effects of the armed aggression. Based on the official statistics, women constitute most of internally displaced persons, unemployed internally displaced persons, victims of Gender-Based violence and other vulnerable groups. According to the information available in the Unified Information Database on Internally Displaced Persons, 1 477 114 internally displaced persons from the temporarily occupied territories of Donetsk and Luhansk oblasts, the Autonomous Republic of Crimea and the city of Sevastopol were registered as of 1 January 2022, with 59 per cent of them being women. The share of women among unemployed internally displaced persons constitutes 63 per cent.

The Report of the National System of Monitoring the Situation with Internally Displaced Persons (2019) says that the share of employed internally displaced women constituted 43 per cent, and men – 58 per cent. Women constituted 90 per cent of respondents engaged in domestic and care work of children and other persons in the household. Forced displacement has a negative impact on all citizens, but given the manifestations of discrimination and gender stereotypes, its impact on women is much bigger and is showing itself in restricted employment opportunities, lower income, higher dependency on social benefits, larger amount of unpaid domestic work and, accordingly, in shrinking opportunities for participation in public and political life.

Since the full-scale invasion of Ukraine by the Russian Federation on 24 February 2022, almost one third of Ukrainians have been forced to leave their homes.

According to the Report by the Office of the UN High Commissioner for Human Rights “The situation of human rights in Ukraine in the context of the armed attack by the Russian Federation, 24

February to 15 May 2022”, displacement has disproportionately affected women. due to the growing burden of caring for children and other family members requiring of care, children, the elderly, people with disabilities and other groups with limited mobility.

New social group of women veterans emerged in connection with the armed aggression of the Russian Federation in the east of Ukraine. Based on the data of the Unified Register of Participants of the Anti-Terrorist Operation/Joint Forces Operation, which is the responsibility of the Ministry of Veterans Affairs of Ukraine, more than 16.5 thousand of women (4.2 per cent of the total number of combatants) received their combatant status as of 1 April 2020.

The spread of the acute respiratory disease COVID-19 caused by the SARS-CoV-2 coronavirus in Ukraine has become another security challenge. In this context, the issue of access to information, justice, education, employment, healthcare and social services, and social integration is particularly acute for vulnerable groups of women and men.

One of the problems is Gender-Based violence, including conflict-related sexual violence. According to the results of the Well-Being and Safety of Women Survey conducted by the OSCE in 2019, 67 per cent of Ukrainian women victims of violence experienced physical, psychological or sexual violence since the age of 15.

Multiple cases of conflict-related sexual violence perpetrated by military personnel of the Russian Federation have been recorded in all territories of Ukraine liberated by the Armed Forces, including in Kherson, Kharkiv, Chernihiv, Sumy, Zaporizhzhia, Kyiv, Donetsk, and Luhansk regions.

Women and girls constitute the most of victims, and the most common form of conflict-related sexual violence is rape, including gang rape. The Office of the UN High Commissioner for Human Rights is studying the information on these cases.

At the same time, the number of allegations of conflict-related sexual violence is increasing, though it is still hard to assess the extent of these crimes, as survivors are often unwilling or unable to be interviewed. Interaction between the actors involved in preventing and responding to Gender-Based violence is complicated, and law enforcement agencies have limited capacity to investigate conflict-related sexual violence.

There is no effective gender-responsive mechanism to identify and monitor potential security challenges in a broad sense (interference with defense, conflicts, violence, natural disasters, and epidemics, etc.) in the context of national security at the nationwide level, and to inform the population about them.

Significant obstacles to the implementation of UN Security Council Resolution 1325 on Women, Peace and Security are the lack of knowledge and skills of the National Plan implementers, limited human and material resources and technical support.

Integrating the needs and concerns of conflict-affected women and women involved in the settlement of the international armed conflict is required to address the effects of the armed aggression of the Russian Federation against Ukraine, manage its consequences and protect human rights in Ukraine. Article 4 of the UN Convention on the Elimination of All Forms of Discrimination against Women provides for adoption of temporary special measures aimed at accelerating de facto equality between women and men (these measures shall be discontinued when the objectives of equality of opportunity and treatment have been achieved).

{Section as amended by the Regulation of the Cabinet of Ministers of Ukraine No.1150-r dated by 16.12.2022}}

Objective, Main Target Groups and Principles of the National Plan

The National Plan's objective is to create conditions for equal participation of women and men in conflict resolution, peacebuilding, recovery, security challenges, systemic response to Gender-Based violence, and conflict-related violence.

The National Plan focuses on the following groups of women and men, girls and boys:

{Paragraph two of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

internally displaced persons;

victims of conflict-related violence, including sexual;

{Paragraph four of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

victims of torture held captive by illegal armed groups;

persons vulnerable to trafficking, sexual violence, rape, torture;

persons with disabilities, older adults and other groups with limited mobility living in the territories close to the areas of military (combat) actions (contact line);

{Paragraph seven of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons living in the military (combat) actions area;

{Paragraph eight of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons released from captivity;

{Paragraph nine of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons staying in the temporarily occupied territories and/or under the jurisdiction of other States (held captive/forcibly displaced to the Russian Federation/forced to leave abroad);

{Paragraph ten of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

close relatives and family members of combatants, military personnel, prisoners of war, persons who had the status of a person missing under special circumstances and whose whereabouts has been identified, killed participants of the Anti-Terrorist Operation/Joint Forces Operation/military personnel that was directly involved in the actions to ensure national security and defense, resist and deter the armed aggression of the Russian Federation;

{Paragraph eleven of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

veterans of the Anti-Terrorist Operation/Joint Forces Operation/military personnel that was/is directly involved in the actions to ensure national security and defense, resist and deter the armed aggression of the Russian Federation;

{Paragraph twelve of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

victims of human-trafficking;

{Section supplemented with a new paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons who became disabled due to injury, contusion, mutilation, or illness because of combat actions and/or while being in captivity, and related accidents;

{Section supplemented with a new paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons who were injured or otherwise wounded in the areas of military (combat) actions and/or in captivity, but whose disability has not been recognized;

{Section supplemented with a new paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons who had the status of a person missing under special circumstances and whose whereabouts has been identified;

{Section supplemented with a new paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

women or men with dependent young and minor children, other family members;

{Section supplemented with a new paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

persons who suffered material losses due to combat actions and shelling;

{Section supplemented with a new paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

volunteers;

specialists involved in the provision of assistance and rehabilitation (in particular, military psychologists, specialists of mobile medical groups, mobile teams of social and psychological assistance to victims and persons who have suffered from Gender-Based violence);

persons who make decisions related to conflict resolution and security issues, as well as:

- women serving/working in the security and defense sector;
- women involved in peacekeeping activities;

persons in the security and defense sector who have suffered from Gender-Based violence, including psychological, and sexual harassment;

men and boys targeted by educational and other programs.

The national plan is based on the following principles:

result-oriented management as an approach and the tool for the implementation of government programs, which allows to (i) identify the direct beneficiaries of programs and take into account their problems and needs, (ii) focus on achieving the desired results, (iii) monitor the progress towards achieving the qualitative and quantitative indicators, (iv) identify deviations and make respective decisions as well as (v) report on the results and the impact of the program on the condition of beneficiaries, resolution of the problems and the used resources;

assuring equal rights and opportunities for women and men and non-discrimination;

subsidiarity, which provides an effective solution to problems by local executive bodies at the local level;

integrity, which provides the development of mutually agreed regulations aimed at implementing the Women, Peace, Security agenda;

objectivity and validity of the provisions of the National Plan to identify the existing problems, assess them, as well as find the best options for solving them based on of administrative data, statistical information, monitoring of human rights and freedoms conducted by state executive bodies, local self-government bodies, civil society institutions, international organizations;

openness and transparency during the National Plan fulfilment to maximize the involvement of all stakeholders in its implementation and monitoring;

result-oriented monitoring of the National Plan and periodicity of evaluation of its impact and effectiveness;

ensuring timely response to new challenges.

The National Plan Actors

The primary implementer of the National Plan is the Ministry of Social Policy.

Institutions, responsible for the implementation of the National Plan, are the Ministry of Defense, the Ministry of Internal Affairs, the Ministry of Strategic Industries, the Ministry of Reintegration of Temporarily Occupied Territories, the Ministry of Veterans Affairs, the Ministry of Foreign Affairs, the Ministry of Health, the Ministry of Education and Science, the Ministry of Justice, the Ministry of Culture and Information Policy, the Ministry of Youth and Sports, the Ministry of Economy, the Ministry of Communities and Territories Development, the Ministry of Environmental Protection and Natural Resources, the National Police, the Administration of the State Border Guard Service, the State Migration Service, the National Guard, the State Emergency Service, the Security Service, the General Staff of the Armed Forces, the National Social Service, the Administration of the State Service of Special Communications and Information Protection, the State Committee for Television and Radio Broadcasting, the Office of the Prosecutor General, the State Judicial Administration, the National Agency on Civil Service, the State Employment Centre, the State Bureau of Investigation, the Coordination Centre for Legal Aid Provision, the National Academy of Sciences, territorial subdivisions/military units/detachments of bodies of the security and defense sector, education institutions of the security and defense sector, higher education institutions that provide master's degree programs in Public Administration and Management, the National School of Judges, the Prosecutors Training Centre, the Academy of Advocacy of Ukraine, the Higher School of Advocacy of the National Bar Association, the Council of Ministers of the Autonomous Republic of Crimea, Regional State Administrations, Kyiv and Sevastopol City State Administrations/Regional Military Administrations and the Kyiv City Military Administration, local self-government bodies, civil associations, international organizations.

{Paragraph two of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

Strategic and Operational Goals, Main Tasks, Ensuring the Achievement of Strategic Goals

Participation of Women in Decision Making

Strategic goal 1. Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels, and all areas, including the security and defense sectors.

Operational goal 1.1. Creating regulatory conditions and opportunities for equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, and post-conflict recovery.

Task:

identification of a mechanism to address the needs of women and men in peace negotiations, post-conflict recovery;

determining the mechanism for considering the needs of women and men in peace negotiations, post-conflict recovery;

selection and training of women for participation in international peacekeeping and security operations;

conducting educational activities, information campaigns for the security and defense sector specialists to facilitate the involvement of women in peacekeeping processes;

providing women in the security and defense sector with infrastructure facilities and logistical support that meet their needs;

creating conditions for employees that facilitate combining functions and responsibilities in professional and private life, in particular in the security and defense sector;

improvement of the documents regulating individual behavior and corporate ethics, with regard to combating sexism, sexual harassment, psychological and sexual violence, discrimination in recruitment, performance of official duties and participation in decision-making;

{Paragraph ten of the subsection as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

ensuring equal access for women and men to security and defense education institutions at all levels and gender mainstreaming in the educational process;

providing appropriate conditions for the professional development of women working in state and local self-government bodies, including enlisted and commanding staff of civil defense service, cadets of higher educational establishments, military higher educational establishments, target groups of the National Plan.

Operational goal 1.2. Ensuring equal representation of women and men in decision-making in the security and defense sector.

Task:

ensuring equal participation of women and men in staff, certification, personnel, and official investigations commissions;

creating conditions for monitoring the appointment of women to managerial positions.

Operational goal 1.3. Involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict.

The task is to create conditions for the participation of civil society institutions, including bodies of self-organization of the population, activists in the implementation of the Women, Peace, Security agenda.

Resilience to Security Challenges

Strategic goal 2. Creation of a gender-sensitive system to detect, prevent and respond to security challenges.

Operational goal 2.1. Availability of an effective mechanism of interaction of state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration to the needs of different groups of girls and boys, women and men.

Task:

defining the mechanism of interaction of public authorities on identifying security challenges and responding to them ensuring the engagement of representatives of civil society, in particular women and girls;

ensuring that a gender component is considered when forming the composition of command units and commissions responsible for responding to security challenges and challenges in their work;

ensure that infrastructure, especially critical, meets the requirements for identifying, preventing, and responding to potential security threats using a gender and inclusive approach.

{Paragraph six of the subsection as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

Operational goal 2.2. Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security of challenges and their own needs.

Task:

development of skills among different social groups of population to detect, prevent and respond to security challenges;

creation of a system of early warning of the population about the dangers associated with armed conflict (notifications of intensification of hostilities, demining, mined objects, etc.), which includes gender-sensitive indicators and measures;

enhancing the capacity of local communities to manage conflict prevention and conflict resolution processes;

inclusion of the topics on security audits of territories in the educational programmes of actors responding to security challenges, Gender-Based violence and conflict-related violence.

Post-Conflict Recovery and Transitional Justice

Strategic goal 3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men.

Objective 3.1. Definition of social and political dialogue regarding post-conflict recovery and the development of recovery/transition women's justice sensitive to the needs of women and men (girls and boys) affected by the conflict.

Task:

coordination of activities of the subjects of interaction that ensure the formation and implementation of post-conflict recovery programs;

training of specialists on the provision of preventive and psychological assistance to victims of conflict;

providing reliable sources of communication on post-conflict recovery.

Operational goal 3.2. Identifying the specific needs of conflict-affected persons, in particular women, taking into account gender perspective in the provision of administrative, health and social services.

Task:

ensuring regular assessment, analysis of the needs and availability of administrative, medical and social services, provision of legal assistance to various groups of women and men affected by the conflict;

conducting consultations and providing the necessary comprehensive, humanitarian medical, social, and psychological assistance to victims of conflict;

{Paragraph ten of the subsection as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

scaling up capacities to support self-employment and entrepreneurship for women, including internally displaced persons, women veterans and other persons affected by conflict.

Operational goal 3.3. Identification of appropriate mechanisms for documenting, assessing and compensating losses of victims of conflict-related violence using gender-sensitive approach and bringing perpetrators to justice.

Task:

determining, in accordance with international standards, a mechanism for documenting and assessing harm from conflict-related violence;

ensuring that citizens living in war-affected areas have access to information on how to act in crisis, document the damage caused and seek redress.

Operational goal 3.4. Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls, and boys.

Task:

bringing legislation in the field of transitional justice in line with international standards (Istanbul Protocol, Rome Statute of the International Criminal Court, International Protocol on Documenting, and Investigating Sexual Violence in Conflict);

ensuring qualified trial of cases in the field of transitional justice and the cases of persons affected by conflict;

ensuring support of women staying in the temporarily occupied territories and/or under the jurisdiction of other States (women that live in the areas of military (combat) actions, being held captive, women forcibly removed to the Russian Federation, women forced to leave abroad.

{Subsection supplemented with a paragraph according to the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated 16.12.2022 }

Combating Gender-Based Violence and Conflict-Related Sexual Violence

Strategic goal 4. Providing protection against Gender-Based violence, sexual violence (in situations of armed conflict and peacetime).

Operational goal 4.1. Establishment of an interagency detection and response system that provides conditions for comprehensive, timely protection and access to justice for victims of Gender-Based violence and conflict-related sexual violence in situations of armed conflict.

Task:

development of tools to record crimes against life and health, sexual freedom and integrity, honor and dignity in situations of conflict in accordance with the UN and NATO standards;

identification of institutional mechanisms for the proper response, documentation, and investigation of crimes against life and health, sexual freedom and inviolability, honor and dignity in situations of conflict;

conducting regular monitoring and evaluation of cases of crimes committed in situations of conflict.

Operational goal 4.2. Establishment of a system of interagency detection and response to ensure comprehensive, timely protection and access to justice for victims of Gender-Based violence and conflict-related sexual violence in peacetime.

Task:

introducing amendments to legislation in the part of combating Gender-Based violence in accordance with the international standards;

ensuring the tracking of cases of Gender-Based violence and appropriate response to them;

ensuring systematic monitoring of response system to address Gender-Based and conflict-related violence.

Operational goal 4.3. Providing comprehensive assistance to victims of Gender-Based violence and conflict-related sexual violence, considering the specific needs of those affected during the situations of armed conflict and in peacetime.

Task:

developing a mechanism to ensure effective and timely assistance to victims of Gender-Based violence, in particular victims of conflict-related sexual violence, including victims (potential victims) of human-trafficking;

{Paragraph fourteen of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

providing effective and timely assistance to victims of Gender-Based violence.

Operational goal 4.4. Ensure that effective mechanisms are in place to prevent Gender-Based violence, sexual harassment and conflict-related sexual violence.

Task:

introduction of systematic informing of the population on the issues of prevention and counteraction to Gender-Based violence, sexual harassment and conflict-related sexual violence;

prevention of violence from violence-prone individuals.

Institutional Capacity of the National Plan Actors

Strategic goal 5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace, Security agenda in accordance with the international standards.

Operational goal 5.1. Ensuring sufficient knowledge and skills of the National Plan actors for effective implementation of the tasks identified in the Women, Peace, Security agenda in accordance with the international standards.

Task:

ensuring the opportunity to systematically acquire the knowledge and skills needed to fulfil the tasks of the Women, Peace, Security agenda, in accordance with the UN and NATO standards;

providing training and retraining of security and defense sector personnel.

Operational goal 5.2. Implementation of an effective system of cross-sectoral cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defense sector, for the development, implementation and monitoring of the implementation of the National Plan.

Task:

ensuring cross-sectoral cooperation and coordination of activities of state bodies, international organizations and public associations on the development, implementation, and monitoring of the implementation of the National Plan;

ensuring systematic and comprehensive monitoring and evaluation of the implementation of the tasks of Women, Peace, Security Agenda and taking account of their results during further implementation of the National Plan.

Action plan for the implementation of the National Plan is provided in Annex 1.

Monitoring the implementation of the National Plan is carried out by analyzing the achievement of key indicators of targets, their deviation from the target values, determining the reasons for their deviation, conducting analysis of the state of implementation of tasks and activities of the National Plan.

The goal of monitoring is timely identification and resolution of problems that hinder the achievement of the ultimate goal of the National Plan, as well as the preparation and publication of result-based reports on its implementation.

Plan for monitoring the implementation of the National Plan is provided in Annex 2.

Monitoring the National Plan implementation is carried out by:

collection of information on the indicators achievement upon the general objective and its subsequent submission to the Ministry of Social Policy based on the results of the third and final years of the National Plan's implementation. The information is provided by central executive bodies, other state bodies involved in the implementation of the National Plan, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv, and Sevastopol City State Administrations;

{Paragraph fifteenth of the section as amended by the Regulation of the Cabinet of Ministers of Ukraine No. 1150-r dated by 16.12.2022 }

collection of information on the achievement of indicators of operational and strategic goals of the National Plan and its subsequent submission to the Ministry of Social Policy based on the results of each year of the National Plan's implementation. The information is provided by central executive bodies, other state bodies involved in the implementation of the National Plan, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv and Sevastopol City State Administrations.

Achieving the National Plan's strategic goals is facilitated by the implementation of regulations, the list of which is provided in Annex 3.

Evaluation is performed during the last year of the National Plan implementation, in particular, by:

analysis of the impact of the National Plan implementation on the living conditions of target groups;

analysis of achieved key indicators towards the overall goal of the National Plan, their deviation from the planned markers, investigation of reasons for such deviation;

analysis of reasonableness and validity of the selected tools for implementation of the National Plan, identified approaches, the need for their revision or extension;

evaluation of the National Plan implementation results by the target groups.

Based on the evaluation results, the Ministry of Social Policy prepares and submits to the Cabinet of Ministers of Ukraine a report on the National Plan evaluation in the form in accordance with Annex 4

The report is published for public discussion on the Ministry of Social Policy's official website on an annual basis no later than five working days after its submission to the Cabinet of Ministers of Ukraine.

Actors of the National Plan submit information on the achievement of indicators of operational and strategic goals of the National Plan to the Ministry of Social Policy on an annual basis for its finalization and submission to the Cabinet of Ministers of Ukraine, indicating:

the current state of the National Plan implementation;

share of indicators and goals achieved (percent);

a list of major achievements, as well as issues of concern for a certain period;

proposals for solving issues of concern;

goals, tasks specified in the plan for monitoring the state of implementation of the National Plan, as well as indicators, their target and actual values in the reporting period, their difference, analysis of progress/reasons for deviations from the target value.

Implementation of the National Plan is ensured at the expense and within the budget allocations to central executive bodies, other state bodies, the Council of Ministers of the Autonomous Republic of Crimea, regional state administrations, Kyiv and Sevastopol city state administrations for the relevant period, and of other sources not prohibited by law, taking into account the goals, tasks and priorities identified by the:

Program of activities of the Cabinet of Ministers of Ukraine, approved by the Resolution of the Cabinet of Ministers of Ukraine dated by June 12, 2020, No.471 (in particular, the respective concepts of state policy);

annual message of the President of Ukraine to the Verkhovna Rada of Ukraine "On Internal and External Situation of Ukraine";

Ukraine's international obligations.

The National Plan, based on the results of monitoring of its implementation status, which is carried out no more than once a year, can be updated if necessary.

	Annex 1 to the National Action Plan (as amended by Regulation of the Cabinet of Ministers of Ukraine No. 1150-p, dated by December 16, 2022)
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PLAN
of Actions to Implement the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025

{Annex 1 as amended by the Regulation of the Cabinet of Ministers of Ukraine No.1150-r dated 16.12.2022}

	Annex 2 to the National Action Plan (as amended by Regulation of the Cabinet of Ministers of Ukraine No. 1150-p, dated by December 16, 2022)
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PLAN
for Monitoring the Implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025

{Annex 2 as amended by the Regulation of the Cabinet of Ministers of Ukraine No.1150-r dated 16.12.2022}

	Annex 3 to the National Action Plan
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LIST
of strategic goals of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025, the achievement of which is provided by the regulations that explicitly or implicitly relate to the Women, Peace, Security agenda

	Annex 4 to the National Action Plan
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REPORT
on Implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women, Peace and Security for the period until 2025

NATIONAL ACTION PLAN
for the implementation of UN Security Council Resolution 1325
on Women, Peace, Security until 2025

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
Strategic goal 1. Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels, and all areas, including the security and defense sectors										
Operational goal 1.1. Creating regulatory conditions and opportunities for equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, and post-conflict recovery										
1. Ensuring equal participation of women and men in supervisory boards of state-owned enterprises in the security and defense sector	introduction to the Charter of the joint-stock company - the successor of the State Concern "Ukroboronprom " of a provision to ensure the participation of women in the work of the supervisory board of the joint-stock company - the successor of the Concern	Ministry of Strategic Industries "Ukroboronprom" (by agreement)	2022							
2. Determination of the mechanism for taking into account the needs of women and men in peace negotiations and post-conflict reconstruction	development of recommendations on taking into account the needs of women and men in peace negotiations, post-conflict reconstruction and ways to support the activities of women's initiative groups, as well as self-help groups for target groups of the National Action Plan for the	Ministry of Social Policy Ministry of Reintegration Ministry of Veterans National Social Service Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state	2023-2025	other sources	60		15	15	15	15

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period until year 2025	administrations/ regional, Kyiv city military administrations local governments (by agreement) International organizations (by agreement)								
3. Selection and training of women for participation in international peacekeeping and security operations	1) introduction of representatives of relevant units on gender policy in the commission for the selection and referral of police officers and military personnel to participate in international peacekeeping and security operation	Ministry of Defense Armed forces National Police National Guard (by agreement)	2023-2025							
	2) analysis and identification of the reasons for disproportionate participation of women and men in international peacekeeping and security operations and organization of additional training (courses, classes, trainings, etc.) for potential women candidates for referral to the composition of the national contingent and national personnel (by areas, identified by analyzing the reasons for the disproportionate participation of women and men in international	Ministry of Defense Armed forces Ministry of Internal Affairs National Police National Guard (by agreement)	2023-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	peacekeeping and security operations)									
	3) ensuring the participation of women and men as part of the national contingent and national personnel in international operations to maintain peace and security	Ministry of Defense Armed forces Ministry of Internal Affairs National Police National Guard (by agreement)	2023-2025							
4. Conducting educational activities, information campaigns for security and defense sector specialists to facilitate the involvement of women in peacekeeping processes	conducting educational activities involving security and defense personnel with experience in peacekeeping operations aimed to raise awareness of personnel, involve women in peacekeeping processes and highlight the positive practice of participation of national personnel in international peacekeeping and security operations, including on the occasion of the Peacekeepers' Day (May 29 and July 15)	Ministry of Defense Armed Forces Ministry of Internal Affairs National Police National Guard (by agreement)	2023-2025	other sources	75		25	25	25	
5. Providing women in the security and defense sector with infrastructure facilities and logistical support that meet their needs	1) conducting (with the participation of subdivisions by areas of their activity) analysis of existing infrastructure facilities and logistical conditions in the context of their suitability for the service of women in the security and defense sector	Ministry of Defense Armed forces Ministry of Internal Affairs National Guard and its operational-territorial commands Administration of State Border Guard Service and its	2023-2025	other sources	75		25	25	25	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		regional administrations National Police and its territorial bodies State Emergency Service and its territorial bodies and subordinate units State Migration Service and its territorial bodies Security Service and its regional bodies (by agreement) Office of the Attorney General, regional prosecutor's offices (by agreement)								
	2) development by financial, logistics, material and technical support units of the plans and estimates for the improvement of infrastructure facilities and material and technical capacities of the security and defense sector to ensure they are suitability for servicewomen and ensuring the accessibility of such objects	Ministry of Defense, National Guard its operational territorial associations (by agreement), Administration of State Border Guard Service and its regional administration National Police and its regional administrations, State Emergency Service and its regional administrations, State Migration Service, Security Service (by agreement) its regional administrations (by agreement)	2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Office of the Prosecutor General, regional prosecutor's offices (by agreement) Administration Special communications, Armed forces, Special Operations Forces of the Armed Forces								
	3) development of uniforms/uniforms based on women's anthropometric data and armor for police officers, military personnel and civilian protection officers	Ministry of Defense National Guard Administration of State Border Guard Service National Police State Emergency Service	2023							
	4) providing female servicewomen with uniforms/uniforms, equipment, armor protection elements in accordance with anthropometric data (in accordance with the established standards of provision)	Ministry of Defense Armed Forces National Guard Administration of the State Border Guard Service National Police State Emergency Service, Security Service of Ukraine (by agreement)	2022-2025							
	5) creation/improvement of infrastructure facilities that take into account the needs of women and accessibility of such facilities	Ministry of Defense, Armed forces, National Guard and its operational-territorial commands, Administration of State Border Guard Service and its regional offices	2023-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		(by agreement), National Police and its territorial bodies, State Emergency Service and its territorial bodies and subordinate units, State Migration Service and its territorial bodies and its regional bodies (by agreement), Office of the Prosecutor General, regional prosecutor's offices (by agreement), Ministry of Reintegration								
	6) conducting a survey of women and men of the security and defense sector on satisfaction with the established conditions for the service	Ministry of Defense, Armed forces, Ministry of Internal Affairs, National Guard (by agreement), Administration of State Border Guard Service, National Police State Emergency Service, State Migration Service Security Service (by agreement), Office of the Prosecutor General (by agreement), Ministry of Veterans	2023-2025	other sources	150			50	50	50
6. Creating conditions for employees that facilitate the combining of functions and responsibilities in professional and	2) ensuring opportunities for enabling employees to reconcile professional and family life (application of flexible working	Ministry of Defense, Armed forces, Ministry of Internal Affairs, National Guard (by	2023-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
private life, in particular in the security and defense sector	arrangements: flexible working schedule, remote work arrangements within the mode of operation of the enterprise, institution, organization; flexible work periods of rest and vacations, taking into account the needs of such employees when organizing the work during night shifts/shift work; organization of children's corners, kindergartens (with evening and night groups in departmental institutions of the security and defense sector), children's rooms, lactation rooms, transport services of such employees, etc.)	agreement), Administration of State Border Guard Service, National Police State Emergency Service, Security Service (by agreement) , Office of the Prosecutor General (by agreement), State Bureau of Investigation								
7. Improvement of documents governing individual behavior and corporate ethics in terms of combating sexism, sexual harassment, psychological and sexual violence, discrimination in hiring, performance of duties and participation in decision-making	1) conducting the analysis of documents that define the principles and norms of individual behavior and corporate ethics, regarding the presence of mechanisms for combating discrimination, sexism, sexual harassment, psychological and sexual violence	National Agency for Civil Service Affairs Ministry of Defense Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Office of the Attorney General (by agreement) National Anti-Corruption Bureau (by	2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		agreement) State Bureau of Investigation local governments (by agreement) international organizations (by agreement)								
	2) making amendments to the General Rules of Ethical Conduct of Civil Servants and Local Self-Government Officials approved by the National Agency for Civil Service Affairs Order No. 158 of August 5, 2016, codes of ethical conduct, disciplinary statutes, etc. with consideration given to the results of the analysis	National Agency for Civil Service Affairs Ministry of Defense Armed forces National Guard Administration of State Border Guard Service National Police State Emergency Service Security Service (by agreement) local governments (by agreement)	2023	other sources	25			25		
	3) improving the system of providing psychological support to employees of units of all structures of the security and defense sector affected by discrimination, sexism, sexual harassment, etc. (remove the psychological services of security and defense sector structures out of the jurisdiction of the command, determination of the mechanism of filling out	Ministry of Defense Armed forces National Guard Administration of State Border Guard Service National Police State Emergency Service Security Service (by agreement) local governments (by agreement)	2023-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	complaints against the representative of the psychological service regarding the disclosure of confidential information, etc.)	Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement)								
	4) conducting systematic, regular and mandatory exercises/enhancement of skills of security and defense sector structures personnel on gender issues, in particular on prevention and response to cases of sex discrimination in the security and defense sector	Ministry of Defense Armed forces Ministry of Internal Affairs National Guard and its operational-territorial commands Administration of State Border Guard Service and its regional offices National Police and its territorial bodies State Emergency Service and its territorial bodies and subordinate units State Migration Service and its territorial bodies Office of the Attorney General, regional prosecutor's offices (by agreement) Security Service and its regional bodies (by agreement) State Bureau of Investigation	2023-2025	other sources	250			100	100	50

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		National Anti-Corruption Bureau (by agreement) educational institutions of the security and defense sector (by agreement) public associations and international organizations (by agreement)								
8. Ensuring equal access for women and men to security and defense education institutions at all levels and gender mainstreaming in the educational process	1) Amendments to the charters/regulations of military lyceums, other specialized education institutions that provide military education, to lift the restriction on girls' enrollment	Ministry of Defense Ministry of Internal Affairs National Guard Administration of State Border Guard Service State Emergency Service National Police Office of the Attorney General (by agreement) educational institutions of the security and defense sector (by agreement)	2023-2025							
	2) providing infrastructural and logistical conditions of educational facilities of the security and defense sector for training girls Ensuring infrastructure, material and technical conditions, accessibility of educational institutions in the	Ministry of Defense Ministry of Internal Affairs National Guard Administration of State Border Guard Service State Emergency Service National Police Office of the Attorney	2023-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	security and defense sector for girls' education	General (by agreement) Security Service (by agreement) educational institutions of the security and defense sector (by agreement)								
	3) application of methodological recommendations for integrating gender approaches into the system of training specialists for the security and defense sector in the educational process	Ministry of Defense Ministry Of Internal Affairs National Guard (by agreement) Administration of the State Border Guard Service State Emergency Service National Police Office of the Prosecutor General (by agreement) Security Service of Ukraine (by agreement) Educational institutions of the security and defense sector (by agreement)	2022-2025	other sources	100		25	25	25	25
9. Ensuring appropriate conditions for the professional development of women working in state and local self-government bodies, as well as women from among the rank and file and senior staff of the civil protection service, female students of higher education institutions, military higher education institutions, and target groups of the National Plan	1) organization of training of women from among the enlisted and command personnel of the civil protection service, cadets of higher educational establishments, military higher educational establishments, target groups of the National Plan (management of processes in the field of national security, "Women, peace, security" agenda, development of leadership	Ministry of Defense Ministry of Veterans Armed forces Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Office of the Attorney	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	potential, communication skills, negotiation, mediation)	General (by agreement) Security Service (by agreement) local governments (by agreement) educational institutions of the security and defense sector (by agreement) public associations and international organizations (by agreement)								
	2) Organization of training on general short-term programs for civil servants and local government officials on the Women, Peace, Security agenda, leadership development, negotiation and mediation skills	National Agency for Civil Service Affairs Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2022-2025	local budget	307,3		62,9	76,2	81,5	86,7
	3) conducting information and communication and recruitment campaigns, public discussions with the involvement of the public on equal rights and opportunities in order to visualize, promote a positive image and strengthen the role of women in the security and defense sector	Ministry of Defense Armed Forces Ministry Of Internal Affairs National Police State Emergency Service State Migration Service Administration of the State Border Guard	2022-2025	local budget other sources	1072 200		230,5 50	260,5 50	280,5 50	300,5 50

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Service National Guard (by agreement) Security Service of Ukraine (by agreement) Office of the Prosecutor General (by agreement) Ministry of Veterans ICIP Educational institutions of the security and defense sector (upon agreement) State Committee on Television and Radio Broadcasting National Public Broadcasting Company (by agreement) The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement)								

Operational goal 1.2. Ensuring equal representation of women and men in decision-making in the security and defense sector.

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
10. Ensuring equal participation of women and men in staff, certification, personnel and official investigations commissions	1) revision of normative legal acts approving provisions on the activities of security and defense sector bodies, the composition of attestation commissions, defining the procedures for recruitment, selection, appointment, placement, observance of social guarantees, transfer and movement, promotion and dismissal from service, compliance with the principle of ensuring equal rights and opportunities for women and men and making necessary amendments to them	Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Defense Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) educational institutions of the security and defense sector (by agreement)	2022-2025							
	2) development and dissemination of memos for the	Ministry of Internal Affairs	2022							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	representatives of staff, attestation, personnel commissions, commissions for conducting official investigations on preventing discrimination during the performance of activities	National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Defense Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-Corruption Bureau (by agreement) educational institutions of the security and defense sector (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)								
11. Creating conditions for monitoring the appointment of women to managerial positions	1) approval of reporting forms and ensuring the collection of statistical data disaggregated by gender, age, duration of service (by indicators related to serving on managerial/senior management, officer positions,	Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	participation in hostilities, joint force operations, etc.)	State Migration Service Ministry of Defense Armed forces educational institutions of the security and defense sector (by agreement) Ministry of Veterans Security Service (by agreement) Office of the Attorney General (by agreement)								
	2) keeping statistics on the composition of the national contingent and national personnel in international peacekeeping and security operations with disaggregation by gender and countries of residence	Ministry of Defense Armed forces Ministry of Foreign Affairs Ministry of Internal Affairs National Police National Guard	2022-2025							
	3) introduction of the system of indicators of career growth of women serving in the security and defense sector	Ministry of Internal Affairs National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Ministry of Defense Armed forces Security Service (by agreement) Office of the Attorney General (by agreement) State Bureau of Investigation National Anti-	2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025

Corruption Bureau (by agreement)

Operational goal 1.3. Involvement of civil society institutions in decision-making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict.

12. Create conditions for the participation of civil society institutions, including bodies of self-organization of the population, activists in the implementation of the Women, Peace, Security Agenda	1) inclusion of the NGOs representatives to the composition of advisory bodies on the implementation of "Women, peace, security" agenda	Ministry of Social Policy National Social Service Ministry of Reintegration Ministry of Internal Affairs Ministry of Defense Ministry of Veterans Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2022-2025							
	2) inclusion of issues on the implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period up to 2025 to the priority topics for holding competitions of projects of civil society institutions at the expense of budgetary funds (for budgets and managers of funds at different levels)	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by consent) public associations and international organizations (by agreement)	2022-2025	local budget	662	142	167,7	173,3	179	
				other sources	280	70	70	70	70	

Total for strategic goal 1

3256,3 595,4 889,4 895,3 876,2

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
including				local budget	2041,3		435,4	504,4	535,3	566,2
				other sources	1215		160	385	360	310

Strategic goal 2. Creation of a gender-sensitive system to detect, prevent and respond to security challenges

Operational goal 2.1. Availability of an effective mechanism of interaction of state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration to the needs of different groups of girls and boys, women and men

13. Determining the mechanism of interaction between public authorities to identify security challenges and respond to them with the involvement of civil society representatives, including women and girls	1) substantiation of methodological approaches for assessing the impact of external and internal security challenges on different groups of girls and boys, women and men and ways of responding (action algorithms) according to the level of the crisis situation	Ministry of Defense Armed Forces Security Service of Ukraine (by agreement) Office of the Prosecutor General (by agreement) Ministry of Strategic Industries State Emergency Service Administration of the State Border Guard Service National Guard (by agreement) National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Ministry of	2022-2025	other sources	80		20	20	20	20
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Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Reintegration Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/ regional, Kyiv city military administrations local self-government bodies (by agreement) public associations and international organizations (upon agreement)								
	2) Conducting a gender analysis of legal acts on identification, prevention and response to security challenges	Ministry of Defense Armed Forces of Ukraine National Security and Defense Council of Ukraine (by agreement) Security Service of Ukraine (by agreement) Office of the Prosecutor General (upon agreement) Ministry of Strategy and Industry State Emergency Service Administration of the State Border Guard Service	2022-2023	local budget	100		50	50		
				other sources	40		20	20		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		National Guard (by agreement) National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Ministry of Reintegration Ministry of Environment Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/ regional, Kyiv city military administrations local self-government bodies(by agreement)								
	3) applying a gender approach in the development of regulations and administrative documents on identifying and responding to security challenges, taking into account the needs of different groups of women and men, girls and boys (in particular, the needs of	Ministry of Defense Armed Forces of Ukraine National Security and Defense Council of Ukraine (by agreement) Security Service of Ukraine (by agreement) Office of the Prosecutor	2022-2025	local budget	60		30	30		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	women and men, persons with disabilities, persons suffering from multiple discrimination, etc. and other groups of women and girls (including the needs of women and men, persons with disabilities, persons suffering from multiple discrimination, etc.	General (upon agreement) Ministry of Strategy and Industry State Emergency Service Administration of the State Border Guard Service National Guard (by agreement) National Police State Migration Service Ministry of Health Ministry of Social Policy Ministry of Veterans Ministry of Reintegration Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/ regional, Kyiv city military administrations local self-government bodies (by agreement)								
14. Ensure that the gender component is taken into account when forming headquarters, commissions for responding to	forming headquarters and commissions for responding to security challenges, taking into	Ministry of Defense Armed forces Ministry of Defense	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		self-government bodies (by agreement)								
15. Ensure that infrastructure, especially critical, meets the requirements for identifying, preventing and responding to potential security threats from a gender perspective and inclusive approach	1) consideration of a gender and inclusive approach in the planning, construction and re-equipment of civil protection buildings, including by conducting a security audit of the territorial communities, checking and / or arranging accessible shelters, including for people with limited mobility	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Ministry of Strategic Industries Ministry of Reintegration	2022							
	2) provide changes to the state building regulations taking into account a gender and inclusive approach, threats and risks associated with emergency situations and hostilities	Ministry for Communities and Territories Development of Ukraine	2023-2025	other sources	300			100	100	100
	3) conducting a survey of existing state border crossing points to determine the level of security and develop measures to meet the needs of women with children, persons with disabilities and other vulnerable groups	Ministry of Infrastructure State Customs Service Administration of the State Border Guard Service	2023	other sources	100			100		

Operational goal 2.2. Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security of challenges and their own needs.

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
16. Formation of skills in different population groups to detect, prevent and respond to security challenges	1) introduction of a variety of communication channels (taking into account a gender and inclusive approach) with the civilian population regarding information on security and protection against emergency situations, in particular, through analysis and regular testing of existing and creation of additional communication channels for informing different target groups	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations, local self-government bodies (by agreement) State Emergency Service	2022-2025							
	2) production and dissemination of emergency response guides to security challenges, taking into account the different needs of women and men, girls and boys, including those with disabilities	Ministry of Social Policy National Social Service Ministry of Defense Armed forces Ministry of Health Ministry of Education and Science National Guard Administration of State Border Guard Service National Police State Emergency Service State Migration Service Security Service (by agreement) Office of the Attorney General (by agreement) State Judicial Administration of	2022-2025	other sources	80		20	20	20	20

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Ukraine (by agreement) Ministry of Culture and Information Policy State Bureau of Investigation Ministry of Veterans Office of the Government Commissioner for Gender Policy Office of the Government Commissioner for the Rights of Persons with Disabilities Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations (by agreement) international organizations (by agreement)								
	3) development, approval and implementation of plans for informing about actions to prevent and respond to emergencies, hostilities, digital and information threats, taking into account the characteristics and needs of different groups of the population, in particular,	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations local self-government bodies (by agreement) State Emergency	2022-2025	Other sources	400		100	100	100	100

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	women and girls of all ages living in urban / rural areas	Service National Police State Service for Special Communications and Information Protection Ministry of Health Center for public health								
	4) organizing the development of information products to develop skills in identifying, preventing and responding to security challenges for girls and boys, including computer and interactive games, educational series, infographics	Ministry of Social Policy, State Emergency Service, National Police Ministry Of Education And Science, international organizations (by agreement)	2023	other sources	500			500		
	5) regular trainings for teachers and parents on the specifics of life safety for girls and boys, including handling explosive devices, and providing psychological support to overcome psychological trauma in children affected by conflict	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement), State Emergency Service Of Ukraine	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	6) Conducting educational activities in educational institutions on cybersecurity and combating cybercrime with a gender perspective	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement), State Special Communications Administration National Police, Ministry of Education And Science, international organizations (by agreement)	2022-2025							
	7) providing methodological support to territorial communities in applying the algorithm of actions to prevent possible consequences of emergencies, hostilities and respond to them	Ministry of Social Policy, Ministry of Reintegration, State Emergency Service, National Police, State Migration Service, Ministry of Health, Ministry of Education And Science, Coordination Center for Legal Aid Provision (by agreement),	2022-2024							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Government Commissioner for Gender Policy, Government Commissioner for the Rights of Persons with Disabilities, Public associations and international organizations (upon agreement)								
	8) organize trainings for members of search groups provided for by the Law of Ukraine "On the Legal Status of Persons Missing in Special Circumstances" on legal issues of search group activities and on security during search operations, as well as for public associations and persons assisting in the search	Ministry of Reintegration, National Police, Ministry of Health State Emergency Service, Armed Forces of Ukraine, Security Service of Ukraine (by agreement), Office of the Prosecutor General (by agreement), Public associations and international organizations (upon agreement)	2022-2025	other sources	350		50	100	100	100
17. Creation of a system of early warning of the population about the dangers associated with armed conflict (notifications of intensification of hostilities, demining, mined objects, etc.),	ensuring the functioning of a simplified system of transmission of information using gender-sensitive approaches from the state structures and local self-	State Emergency Service and its territorial bodies Ministry of Culture and Information Policy Council of Ministers of	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
which includes gender-sensitive indicators and measures	government bodies, in cases when they receive emergency information on the dangers associated with the armed conflict, to mobile operators and TV and radio companies regardless of the form of their ownership and mobile operators	the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)								
18. Increasing the capacity of local communities to manage conflict prevention and conflict resolution processes	1) introducing the use of conflict risk assessment tools on an ongoing basis in communities adversely affected by the conflict and taking the necessary measures based on the information received	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement), The Ministry of Reintegration, public associations and international organizations (by agreement)	2022-2025	other sources	100		25	25	25	25
	2) introduction of professional training of members of territorial communities, in particular women's initiative groups, on the issues related to conflict prevention and	Ministry of Reintegration Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State	2022	other sources	30		30			

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
	resolution processes (trainings, seminars, online courses)	Administrations local governments (by agreement) public associations and international organizations (by agreement)									
19. Inclusion of territorial security audit issues in the educational programs of actors responding to security challenges, gender-based violence and conflict-related violence	organization of educational events (trainings, seminars) for social work specialists, specialists of mobile teams of social and psychological assistance to victims of domestic violence and/or gender-based violence, employees of shelters for victims of domestic violence and/or gender-based violence, students of higher education institutions to study the methodology of conducting a security audit of territories at the local level	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement)	2022-2025	local budget	1601		308,2	374,3	429,7	488,8	
				other sources	100		25	25	25	25	
Total for strategic goal 2					3841		678,2	1464,3	819,7	878,8	
including											
					local budget	2187,5		1761	388,2	429,7	488,8
					other sources	2080		290	1010	390	390

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025

Strategic goal 3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men

Operational goal 3.1. Definition of social and political dialogue regarding post-conflict recovery and the development of recovery/transition women's justice sensitive to the needs of women and men (girls and boys) affected by the conflict

20. Coordination of activities of the subjects of interaction that ensure the formation and implementation of post-conflict recovery programs	1) Developing a strategy for de-occupation and reintegration of the occupied territories, taking into account the needs and interests of women and girls, men and boys, including those with disabilities	Ministry of Reintegration The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea Legal Reform Commission under the President of Ukraine Ministry of Foreign Affairs Ministry of Social Policy Ministry of Justice Ministry of Defense Ministry of Veterans Armed forces Donetsk and Luhansk Regional State Administrations	2022-2023							
21. Training of specialists in the provision of preventive psychological assistance to people affected by the conflict	1) studying the practice and experience of providing preventive and psychological assistance to the population, in particular to women affected by the conflict, in cooperation with	Ministry of Reintegration Ministry of Defense State Emergency Service and its territorial bodies and subordinate	2022-2023	other sources	100		50	50		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	international organizations and public associations	units National Police and its territorial bodies public associations and international organizations (by agreement)								
	2) development and dissemination among the staff of psychological support services, police officers, officers and other ranks of the civil protection service and military personnel of methodical materials on the practical application of mechanisms for conflict prevention and protection of the population, in particular women affected by conflict	Ministry of Reintegration Ministry of Defense Ministry of Internal Affairs Ministry of Health Department of Civil-Military Cooperation at Ministry of Defense National Police and its territorial bodies State Emergency Service and its territorial bodies and subordinate units National Guard and its operational-territorial commands public associations and international organizations (by agreement)	2022	other sources	30		30			
	3) development of an educational program for providing psychological support to the population, in	Ministry of Defense State Emergency Service National Police	2022	other sources	50		50			

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	particular women affected by conflict, for the staff of psychological support services, police officers, officers and other ranks of the civil protection service and military personnel	National Guard educational institutions of the security and defense sector (by agreement) public associations and international organizations (by agreement)								
	4) conducting exercises for the staff of psychological support services, police officers, officers and other ranks of the civil protection service and military personnel on the provision of psychological support to the population, in particular, women affected by conflict	Ministry of Defense State Emergency Service National Police National Guard public associations and international organizations (by agreement)	2022-2025	other sources	120		30	30	30	30
22. Providing reliable sources of communication on post-conflict recovery	Conducting awareness-raising campaigns on post-conflict recovery and taking into account the needs of different groups of women and men, girls and boys affected by the conflict	Ministry of Reintegration Ministry of Culture and Information Policy The Representative Office of the President of Ukraine to the Autonomous Republic of Crimea (by agreement) Ministry of Defense Armed forces	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Ministry of Internal Affairs National Police State Emergency Service State Migration Service Ministry of Health Ministry of Social Policy National Social Service Ministry of Justice Ministry of Veterans State Committee for Television and Radio Broadcasting Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								

Operational goal 3.2. Identifying the specific needs of conflict-affected persons, in particular women, taking into account gender perspective in the provision of administrative, health and social services

23. Ensuring constant assessment, analysis of the needs and availability of administrative,	1) conducting exercises for specialists who provide administrative, medical and	Council of Ministers of the Autonomous Republic of Crimea,	2022-2025	other sources	80	20	20	20	20
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Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
medical and social services, provision of legal assistance to various groups of women and men affected by the conflict	social services, legal assistance on the application of gender mainstreaming approaches in the provision of services, the formation of skills of non-conflict communication	Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations and international organizations (by agreement)								
	2) development and approval of methodological recommendations for assessing and analyzing the needs of different groups of women and men affected by military conflict	Ministry of Social Policy, Ministry of Veterans, Canadian project "Support to Ukraine's Government Reforms (SURGe) (by agreement)	2023-2024	other sources	100			50	50	
	3) development and approval of methodological recommendations for the needs assessment of various groups of women and men affected by the armed conflict	National Social Service Lviv oblast military administration, non-governmental organizations (by agreement)	2022	other sources						
	4) analyzing communication channels for receiving assistance and developing recommendations for local executive authorities and local self-government bodies to hold consultations with persons affected by the military conflict and/or emergencies	Ministry of Social Policy, Canadian project "Support to Ukraine's Government Reforms (SURGe) (by agreement), public associations (by agreement)	2023	Other sources	50			50		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	5) conducting an educational campaign on the legal regulation of social relations related to the acquisition of the legal status of persons missing under special circumstances, registration, search and social protection of such persons and members of their families	Coordination center for legal aid (by agreement)	2023							
24. Conducting consultations and providing the necessary humanitarian, medical, social and psychological assistance to victims of conflict	1) Ensuring the operation of mobile teams of social and psychological assistance to persons affected by the conflict from the conflict	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement), public associations and international organizations (upon agreement)	2022-2025	local budget	83524	18312	19871	21677	23664	
				other sources	2500	500	500	500	500	
	2) ensuring that women and girls affected by conflict, receive medical and reproductive health counselling	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	3) elaboration of a program for the development of social skills, behaviour and interaction for persons affected by conflict with local self-government bodies in conflict situations	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2023							
	4) conducting a series of trainings/seminars for women and girls affected by various types of conflicts	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement), public associations (by agreement)	2022-2025	other sources	80		20	20	20	20
	5) holding short-term professional development courses / trainings for social work specialists who remained to work in the frontline regions on social work with war victims	National Social Service regional, Kyiv city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement), public associations and	2022-2025	local budgets	200		50	50	50	50
				other sources	100		100			

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		international organizations (upon agreement)								
	6) creation of favorable conditions in the territorial communities for the reception of internally displaced persons, taking into account the number of internally displaced persons and the amount of damage and destruction in the territorial community as a result of hostilities or rocket and bomb/artillery attacks	Ministry of Reintegration regional, Kyiv city state administrations/ regional, Kyiv city military administrations, local self-government bodies (by agreement), the Ministry of Regional Development, the Ministry of Social Policy, National Social Service, Ministry of Education and Science, Ministry of Health, Regional employment centers (by agreement)	2022-2023							
	7) Ensuring the provision of comprehensive, free legal aid to families and/or combatants who are participating or have participated in the anti-terrorist operation/Joint Forces operation/implementation of	regional, Kyiv and Sevastopol city state administrations/ regional, Kyiv city military administrations, local self-government bodies	2022-2025	other sources	350	50	100	100	100	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	measures to ensure national security and defense, repulse and deter the armed aggression of the Russian Federation, including through the organization of the work of the Military Family Support Offices	(by agreement), the Ministry of Veterans, the Ministry of Social Policy, the Ministry of Health, Coordination Center for Legal Aid Provision (by agreement), Public associations and international organizations (by agreement)								
	8) Organizing psychological assistance and social and psychological support for call center employees and specialists working with war-affected persons, including persons reporting missing persons under special circumstances, as well as members of search groups functioning in accordance with the Law of Ukraine "On the Legal Status of Persons Missing in Special Circumstances"	regional, Kyiv and Sevastopol city state administrations/ regional, Kyiv city military administrations, local self-government bodies(by agreement), the Ministry of Veterans, the Ministry of Social Policy, the Ministry of Health, Coordination Center for Legal Aid Provision (by agreement), Public associations and international organizations (by agreement) Ministry of Health, Ministry of Reintegration,	2022-2023	other sources	200		100	100		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Ministry of Social Policy, National Social Service, Ministry of Defense, regional and Kyiv city state administrations/regional and Kyiv city military administrations, Public associations and international organizations (by agreement)								
	9) Developing an online course on non-discrimination on any grounds for professionals providing humanitarian, medical and psychosocial assistance to conflict-affected persons	Ministry of Social Policy, The Canadian project "Support to Ukraine's Government Reforms" (SURGe) (by agreement), public associations (by agreement)	2023-2024	other sources	300			150	150	
25. Scaling up capacities to support self-employment and entrepreneurship for women, including internally displaced persons, women veterans and other persons affected by the conflict	1) implementation of programs to support women's self-employment and entrepreneurship, in particular among internally displaced persons, women veterans and	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military	2022-2023	other sources	200		50	50	50	50

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	other persons affected by the conflict	administrations, local self-government bodies (by agreement), Ministry of Veterans, regional employment centers (by agreement), public associations and international organizations (by agreement)								
	2) analyzing the areas and formats of employment taking into account regional peculiarities for the employment of internally displaced persons	regional, Kyiv city state administrations/regional, Kyiv city military administrations, local self-government bodies (upon agreement), public associations and international organizations (upon agreement), Regional employment centers (upon agreement)	2022-2023							
	3) studying the possibilities of the region to use premises owned by entities of various forms of business for compact accommodation of internally displaced persons, as well as the possibility of preferential lease for social enterprises to locate there	regional, Kyiv city state administrations/regional, Kyiv city military administrations, local self-government bodies (upon agreement), public associations and international	2022-2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		organizations (upon agreement)								
	4) informing citizens through the platform "Diia. Business platform about business opportunities, including the availability of financing	Ministry of Economy, State institution "Office for Entrepreneurship and Export Development" (by agreement)	2022-2025							
26. Support for persons who are in the temporarily occupied territories and/or under the jurisdiction of other states, including women living in in the area of military (combat) operations, held in captivity, forcibly taken to the Russian Federation, and forced to leave the country 2022-2025	1) creation and distribution of information materials for women who are in temporarily occupied territories and / or under the jurisdiction of other states	Ministry of Reintegration, Ministry of Foreign Affairs, National Social Service, National Police, Coordination center for legal aid (by agreement)	2022-2023	other sources	100		50	50		
	2) ensuring the operation of remote information and advisory points / platforms of comprehensive assistance for women who are in temporarily occupied territories and/or under the jurisdiction of other states	Ministry of Reintegration, Ministry of Foreign Affairs, public associations and international organizations (with the consent of	2022-2025	other sources	350		50	100	100	100
	3) coordinating the activities of "third parties" (other states, international and humanitarian organizations) on the dissemination of	Ministry of Foreign Affairs, National Social Service,	2022-2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	official information on the situation in Ukraine, information on available services and support in the host states (including childcare and family members in need of third-party care) and solving the problems of persons held in captivity, missing under special circumstances during military service, in the temporarily occupied territories, in the area of military (combat) operations, including women and children, and assisting in their evacuation	Public associations and international organizations (by agreement)								
	4) ensuring that women are included in negotiation processes and that the needs and priorities of women and girls in the occupied territories in the war zone or in captivity are included in the statements of the parties to the negotiations and in accompanying documents	Ministry of Reintegration of the Temporary occupied territories, Ministry of Defense, Ministry of Foreign Affairs	2022-2025							
	5) use of telemedicine, including for the population of the occupied territories, areas of military (combat) operations, as well as persons who were forced to go abroad	Ministry of Health	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	6) disseminating information on the situation of women and men in captivity	The Ministry of Reintegration, the Ministry of Economic Development and Trade, the Defense Intelligence of Ukraine, Public associations and international organizations (upon agreement)	2022-2023							
	7) conducting information campaigns for the civilian population on personal safety when crossing Russian checkpoints, being captured, taken hostage or during filtration measures	ICIP, SSU (by agreement)	2022-2023							
	8) providing necessary assistance to the families of prisoners and families of persons forcibly transferred to the Russian Federation and staying on the territory of Ukraine	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement), Coordination Center for Legal Aid Provision (centers for free secondary legal aid) (by agreement),	2022-2024	other sources	250		50	100	100	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Public associations and international organizations (upon agreement)								
	9) provision of informational, legal and psychological support to women through hotline 1547 on issues of combating human trafficking, domestic violence, gender-based violence and violence against children and dissemination of information about its activities and the activities of the emergency helpline in the EU (112)	Ministry of Social Policy, Government contact center)	2022-2025							
	10) placement of information materials about the existing risks of sexual violence, human trafficking, human rights violations and the possibility of receiving assistance at state border crossing points and on official websites of government agencies	Ministry of Social Policy, National Social Service, Ministry of Foreign Affairs, Administration, State Border Guard Service	2022-2023							
Operational goal 3.3. Identification of appropriate mechanisms for documenting, assessing and compensating losses of victims of conflict-related violence using a gender-sensitive approach and bringing perpetrators to justice.										
27. Ensuring that citizens living in war-affected areas have access to information on how to act in	organizing professional development of specialists of state bodies and officials of local self-government bodies on the documentation, evaluation	National Agency for Civil Service Affairs, Ministry of Justice, National School of Judges (by agreement),	2022-2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
crisis, document the damage caused and seek redress	of damage caused to victims by the conflict using gender-sensitive approaches	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations, local governments (by agreement), international organizations (by agreement)								
28. Ensuring access to information for citizens living in the areas affected by hostilities on how to act in crisis situations, document damage and seek compensation	Organizing advanced training for specialists of state bodies and local government officials on documenting and assessing damage caused to victims of the conflict, taking into account a gender approach	NAUCS, Ministry of Justice, National School of Judges (by agreement), Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement), international organizations (by agreement)	2022-2025	other sources	200		50	50	50	50
29. Bringing transitional justice legislation into line with international standards (the Istanbul Protocol, the Rome Statute of the International Criminal Court, the International Protocol on the Documentation and Investigation of Sexual Violence in Conflict)	1) conducting an analysis of obstacles and difficulties regarding access to justice and legal services of target groups of the National Plan implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period up to 2025	Ministry of Reintegration, Ministry of Justice, Office of the Prosecutor General (by agreement), Government Commissioner for Gender Policy, Public associations and international	2022	other sources	30		30			

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		organizations (by agreement)								
	2) incorporation of international standards in the field of transitional justice into the legislation	The Ministry of Reintegration, the Ministry of Justice, the Office of the Prosecutor General (by agreement), international organizations (by agreement)	2022-2025	other sources	30	30				
30. Ensuring qualified consideration of cases in the field of transitional justice and cases of persons affected by the conflict	1) Conducting systematic training of law enforcement officers, lawyers, and judges on the qualifications and process of considering cases in the field of transitional justice and cases of conflict-affected persons	National School of Judges (by agreement), Training Center for Prosecutors (by agreement), Academy of Advocacy (by agreement), Ministry of Education and Science of Ukraine	2022-2025							
	2) developing and implementing standard operating procedures for law enforcement officials and judges on how to deal with victims of the conflict to avoid re-traumatization	National School of Judges (by agreement), National Police, Office of the Prosecutor General (by agreement), State Bureau of Investigation (by agreement), Security Service of Ukraine (by agreement), International organizations (by agreement)	2022-2025	other sources	60		30	30		
Total for strategic goal 3					88474	19622	21371	22897	24584	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
including				local budget	83724		18362	19921	21727	23714
				other sources	4750		1260	1450	1170	870

Strategic goal 4. Providing protection against gender-based violence, sexual violence (in situations of armed conflict and peacetime)

Operational goal 4.1. Establishment of an interagency detection and response system that provides conditions for comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in situations of armed conflict.

31. Development of tools to record crimes against life and health, sexual freedom and integrity, honor and dignity in situations of conflict in accordance with the UN and NATO standards	1) making proposals for changes to the criminal and criminal procedure legislation with the definition of conflict-related sexual violence and its types, qualification of war crimes/crimes against humanity/genocide (Article 438 of the Criminal Code), documentation and investigation, principles of the international protocol for documenting and investigating conflict-related sexual violence, reuse of the video recording of the victim's interrogation for further investigation	National Police Security Service of Ukraine (by agreement) Office of the Prosecutor General (by agreement) public associations and international organizations (by agreement)	2022-2023	other sources	60		30	30		
	2) development of instructions on subjects of authorized units' interaction during the response, documentation and investigation of crimes related to the conflict-related sexual violence, as well as inclusion in the implementation of the between the police and the community interaction model in response to the conflict-	National Police Ministry of Internal Affairs Office of the Prosecutor General (by agreement) State Bureau of Investigation (by agreement)	2022-2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	related sexual violence, and its prevention	Security Service of Ukraine (by agreement) Ministry of Defense								
	3) reviewing and amending the handbook for investigators and prosecutors to establish the facts of criminal offenses against sexual freedom and sexual inviolability of Ukrainians committed by the military of the Russian Federation, their investigation, and the mechanism of work with victims of such crimes in accordance with international protocols for documenting and investigating conflict-related sexual violence	Office of the Prosecutor General (by agreement) Public associations and international organizations (by agreement)	2023							
	4) bringing the Procedure for Conducting and Documenting the Results of Medical Examination of Victims of Domestic Violence or Persons Allegedly Affected by Domestic Violence and Providing Medical Care, approved by the Order of the Ministry of Health of Ukraine No. 278 of February 1, 2019, in line with the International Protocol on the Documentation and Investigation of Conflict-Related Sexual Violence (in terms of documenting by a medical professional the results of injuries that may have occurred as a result of conflict-	Ministry of Health	2023-2024							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	related sexual violence, and transferring them to third parties only with the information consent of the victims)									
	5) involvement of multidisciplinary mobile teams of social and psychological assistance, mobile teams of social and psychological assistance to victims of gender-based violence, mobile multidisciplinary teams for psychiatric care in work with civilians in the de-occupied territories	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement) international organizations (by agreement)								
32. Identification of institutional mechanisms for the proper response, documentation and investigation of crimes against life and health, sexual freedom and inviolability, honour and dignity in situations of conflict	1) inclusion in the thematic plans of service training and retraining of employees of the security and defense sector, judicial bodies and the bar of a section on the specifics of detecting and investigating war crimes and crimes against humanity, including sexual crimes	Ministry of Internal Affairs National Police Office of the Prosecutor General (by agreement) State Bureau of Investigation (by agreement) Security Service of Ukraine (by agreement) Armed Forces Ministry of Education and Science	2023-2025	other sources	300			100	100	100

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		public associations and international organizations (by agreement) National School of Judges (by agreement) Higher Advocacy School National Association of Lawyers of Ukraine (by agreement) Training center for prosecutors (by agreement)								
	2) development of methodological recommendations on ethical approaches to covering conflict-related sexual violence in the media with respect for confidentiality, prevention of the spread of psychological trauma in society and psychological "infection" of the population, conducting information events on the ethical culture of covering information about crimes related to the armed conflict, including sexual crimes	Ministry of Culture and Information Policy National Academy of Sciences (by agreement) Ministry of Internal Affairs National Police Ministry of education and Science Ministry of Defense Armed Forces public and international organizations (by agreement)	2022-2025	other sources	200		50	50	50	50
	3) amending the order of the Ministry of Internal Affairs, Ministry of Health and the Prosecutor General's Office	Ministry of Health Office of the Prosecutor General (by agreement)	2022-2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	dated by March 9, 2022 No. 177/450/46 "On approval of the Procedure for interaction between bodies and units of the National Police of Ukraine, health care institutions and bodies of the Prosecutor's Office of Ukraine when establishing a fact death of a person during martial law on the territory of Ukraine" with the aim of aligning it with the Code of Criminal Procedure, removing the concept of "forensic medical examination"	National Police Ministry of Internal Affairs								
	4) inclusion of conflict-related sexual violence in the in-service training programs for teachers, researchers and staff of higher education institutions	Ministry of education and Science	2023-2024							
33. Conducting ongoing monitoring and evaluation of cases of crimes committed in the context of the conflict	1) adaptation of the UN system of indicators for the early prevention of crimes against life and health, sexual freedom and inviolability, honor and dignity of the person in conflict situations	Office of the Prosecutor General (by agreement) National Police State Bureau of Investigation (by agreement) Security Service (by agreement) Ministry of defense Armed Forces international organizations (by agreement)	2023-2025	other sources	150		50	50	50	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	2) use of the UN system of indicators for early prevention of violent crimes against life and health, sexual freedom and inviolability, honor and dignity of a person in conditions of conflict	Office of the Prosecutor General (by agreement) National Police State Bureau of Investigation (by agreement) Security Service (by agreement) Ministry of defense Armed Forces international organizations (by agreement)	2022-2025							
	3) maintaining statistics on crimes against life and health, sexual freedom and inviolability, honor and dignity of a person in the conflict by such key indicators as gender, age, place of residence, attitude to certain groups (Roma national minority, internally displaced persons, persons with disabilities, children)	Office of the Prosecutor General (by agreement) National Police State Bureau of Investigation (by agreement) Security Service (by agreement) Ministry of defense	2023-2025							

Operational goal 4.2. Establishment of a system of interagency detection and response to ensure comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in peacetime

34. Amendments to legislation on counteracting gender-based violence in line with international standards	1) defining/aligning the term "sexual harassment" with international standards	Ministry of Social Policy National Police	2023							
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Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Office of the Prosecutor General (by agreement) State Bureau of Investigation (by agreement) Security Service (by agreement) Government Commissioner for Gender Policy international organizations (by agreement)								
	2) defining/aligning with the international standards of the terms "sexual exploitation", "stalking"	National Police Ministry of Justice Ministry of Social Policy Office of the Attorney General (by agreement) international organizations (by agreement)	2023							
	3) conducting analysis on the need to amend administrative legislation, in particular article 173 ² of the Code of Ukraine on Administrative Offences, in the part of defining "gender-based violence" as a distinct crime	National Police Ministry of Internal Affairs	2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	4) defining the tools for the identification of cases of gender-based violence	National Police Ministry of Health Ministry of Social Policy Ministry of Justice public associations and international organizations (by agreement)	2022-2023	other sources	50		25	25		
	5) improving the procedure for interaction between the subjects who carry out measures in the field of prevention and counteraction to domestic and gender-based violence in response to cases of gender-based violence, including sexual harassment	Ministry of Social Policy National Police Military Law Enforcement Service of the Armed Forces Ministry of Justice State Penitentiary Service Ministry of Education and Science Ministry of Health Legal Aid Coordination Center Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2023-2024							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		local governments (by agreement) public associations and international organizations (by agreement)								
	6) ensuring the functioning and training of the staff of telephone hotlines to respond to cases of gender-based violence, including sexual harassment	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement)	2022-2025	local budget	380		190	190		
	7) incorporation of issues on prevention and counteraction to gender-based violence into the regulatory acts of the security and defense sector in accordance with the standards and policies of the UN and NATO	Ministry of Defense Armed forces Ministry of Internal Affairs National Police State Emergency Service State Migration Service National Guard (by agreement) Administration of State Border Guard Service Office of the Attorney General (by agreement) State Bureau of Investigation	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Security Service (by agreement)								
	8) development and approval of methodological recommendations for the implementation of a gender and human rights-based approach at the level of territorial communities	Ministry of Social Policy Ministry of Regional Development local governments (by agreement) international organizations (by agreement)	2022							
35. Ensuring the detection of cases of gender-based violence and appropriate response to them	1) development of a memo for national police officers, centers for providing free secondary legal aid with the algorithm of actions in response to cases of gender-based violence	National Police international organizations (by agreement)	2022	other sources	50		50			
	2) incorporation of issues on prevention and counteraction to gender-based violence into training and career development programs for the personnel of the security and defense sector	educational institutions of the security and defense sector (by agreement) Ministry of Education and Science	2022-2023							
	3) development of a unified educational program for all National Police departments, carrying out measures to prevent gender-based violence, response, counteraction, documentation and	National Police public associations and international organizations (by agreement)	2022-2025	other sources	50		50			

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	investigation of cases of gender-based violence									
	4) conducting exercises for different categories of national police officers with consideration given to the peculiarities of the service of Investigation Departments working on the identification and investigation of cases of gender-based violence	National Police public associations and international organizations (by agreement)	2022-2025	other sources	80	20	20	20	20	20
	5) conducting ongoing information campaigns on prevention and counteraction to gender-based violence, sexual harassment, etc. for the security and defense sector personnel	The Ministry of Defense Armed Forces Security Service (by agreement) Office of the Prosecutor General (by agreement) National Anti-Corruption Bureau Ministry of Internal Affairs The National Guard its operational and territorial units (by agreement) Administration of the State Border Guard Service, its regional offices	2022-2025	local budget other sources	421,4 80	82,5 20	99,1 20	109 20	130,8 20	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		National Police, its territorial bodies State Emergency Service, its territorial bodies and subordinate units The State Migration Service, its territorial bodies The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement) public associations and international organizations (by agreement)								
	6) ensuring advanced training for those professionals who are	Ministry of Social Policy	2022-2025	local budget	1039,2		217,2	256,3	273,3	292,4

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	involved or may be involved in prevention and counteraction to conflict-related gender-based violence and sexual violence in accordance with the UN and NATO standards	National Social Service National Agency for Civil Service Affairs Ministry of Internal Affairs National Police National Guard State Emergency Service Administration of State Border Guard Service Ministry of Defense Armed forces (by agreement) Office of the Attorney General (by agreement) Security Service (by agreement) State Bureau of Investigation Ministry of Education and Science Ministry of Health Ministry of Culture and Information Policy Ministry of Foreign Affairs		other sources	200		50	50	50	50

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		<p>Legal Aid Coordination Center</p> <p>Prosecutors Training Center (by agreement)</p> <p>National School of Judges (by agreement)</p> <p>State Committee for Television and Radio Broadcasting</p> <p>educational institutions of the security and defense sector (by agreement)</p> <p>Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations</p> <p>local governments (by agreement)</p> <p>public associations and international organizations (by agreement)</p>								
36. Ensuring systematic monitoring of response system to address gender-based and conflict-related sexual violence	1) analyze the availability of information in the judicial and law enforcement systems on all categories of crimes related to gender-based violence, conflict-related sexual violence, and	<p>National Police</p> <p>Office of the Attorney General (by agreement)</p> <p>National School of Judges (by agreement)</p>	2022-2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	human trafficking, with a breakdown of victims by gender, region, and signs of difficult life circumstances (in accordance with the Law of Ukraine "On Social Services")									
	2) introduction of a collection of statistical data with disaggregation by gender, regions, signs of being in difficult life circumstances (according to the Law of Ukraine "On Social Services"), in particular in the judicial and law enforcement systems, regarding all categories of crimes related to gender-based violence, conflict-related sexual violence, and human trafficking	National Police Office of the Attorney General (by agreement) Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2023-2025							
	3) monitoring the implementation of the Order of the Ministry of Health of February 1, 2019 No 278 on conducting and documenting the results of a medical examination of victims of domestic violence or persons likely to experience domestic violence, gender-based violence, and providing them with medical care	Ministry of Health Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	4) monitoring the functioning of specialized support services for victims of domestic and gender-based violence, the provision of assistance and services to victims of conflict-related sexual violence on their basis, and the quality of such assistance	National Social Service Government contact center The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement) public associations (by agreement)	2022-2025							

Operational goal 4.3. Providing comprehensive assistance to victims of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during the situations of armed conflict and peacetime

37. Improving the mechanism of providing effective and timely assistance to victims of gender-based violence; conflict-related sexual violence; human trafficking	1) improving the procedure for interaction between actors working to combat and prevent conflict-related sexual violence	Ministry of Social Policy National Police	2022							
	2) development of methodological recommendations for providing assistance to victims of gender-based violence and conflict-related sexual violence	Ministry of Social Policy Ministry of Health Ministry of Education and Science	2023							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		National Police Ministry of Internal Affairs National Academy of Sciences (with consent) international organizations (by agreement)								
	3) Improving the mechanism for providing comprehensive assistance to victims of conflict-related sexual violence, women and men who have returned from captivity	Ministry of Social Policy Ministry of Reintegration Ministry of Defense Ministry of Veterans Ministry of Health Ministry of Internal Affairs National Police State Emergency Service Administration of the State Border Guard Service National Guard (by consent) National Social Service	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
38. Providing effective and timely assistance to victims of gender-based violence , conflict-related sexual violence and human trafficking	1) assessing the needs of territorial communities for services for victims of gender-based violence, conflict-related sexual violence, and human trafficking (taking into account age, place of residence, health status, gender, social status, ethnicity, religion, and other characteristics)	local governments (by agreement) public associations (by agreement)	2022-2025							
	2) ensuring systematic information of the population about the assistance available to survivors of gender-based violence and conflict-related sexual violence, taking into account the means of communication for different groups of women and men (taking into account their age, place of residence, disability, ethnicity, property status, etc.) and the services provided to them	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) Legal Aid Coordination Center (Free Secondary Legal Aid Centers) public associations and international organizations (by agreement)	2022-2025	local budget	310	90	90	65	65	
				other sources	120	30	30	30	30	
3) ensuring free access of survivors of sexual violence, as well as their children, family members and other witnesses, to timely and victim-oriented services, including psychological, legal, social,	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by	2022-2025	other sources	350	50	100	100	100		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	sexual and reproductive health services, as well as emergency assistance and reintegration support, including through the operation of centers for survivors	agreement) Legal Aid Coordination Center (Free Secondary Legal Aid Centers) public associations (by agreement)								
	4) establishment of shelters and other specialized support services in territorial communities for victims of gender-based violence and conflict-related sexual violence (in particular, women in difficult life circumstances caused by hostilities, terrorist acts, armed conflict, and temporary occupation	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2022-2025	local budget	1880		940	940		
				other sources	2000		500	500	500	500
	5) providing social, psychological and other necessary support to the family members of persons affected by conflict-related sexual and gender-based violence	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) public associations (by agreement)	2022-2025	local budget	963,8		193,8	232,6	255,9	281,5
	6) conducting trainings for specialists on providing psychological aid to victims of	The Council of Ministers of the Autonomous Republic of Crimea, regional,	2022-2025	local budget	200		100	100		
					120		30	30	30	30

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
	gender-based violence and conflict-related sexual violence	<p>Kyiv and Sevastopol city state administrations/ regional, Kyiv city military administrations, local self-government bodies (by agreement)</p> <p>Ministry of Defense</p> <p>Ministry of Social Policy</p> <p>National Social Service</p> <p>Ministry of Veterans</p> <p>Armed Force</p> <p>National Police, its territorial subdivisions,</p> <p>National Guard, its operational and territorial units (by agreement)</p> <p>State Emergency Service, its territorial bodies and subordinate units subdivisions, the</p> <p>Administration of the State Border Guard Service, its regional offices</p> <p>public associations and international</p>		other sources						

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		organizations (by agreement)								
	7) conducting trainings for women who are victims of gender-based violence/human trafficking and are looking for job	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations regional employment centers (by agreement) local self-government bodies (by agreement) public associations (by agreement)	2022-2025	local budget	900		450	450		
	8) providing free legal aid to victims of conflict-related sexual violence	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement)	2022-2025							

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025

Coordination Center for Legal Aid Provision (by agreement)

Operational goal 4.4. Ensure effective mechanisms to prevent gender-based violence, sexual harassment, and conflict-related sexual violence

39. Introduce systematic public awareness on preventing and combating gender-based violence, sexual harassment and conflict-related sexual violence	1) production and dissemination of information and educational materials to promote tolerance, a culture of peace, intolerance to gender discrimination, and prevention and counteraction to gender-based violence in society	The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement) public associations and international organizations (by agreement)	2022-2025	local budget	754,5	195,5	211	173	175
	2) conducting activities to raise public awareness on preventing and combating violence, in particular by informing about violence on the basis of gender, sexual harassment, conflict-related sexual violence (in particular by posting information on Internet resources and mobile applications)	Ministry of Culture and Information Policy Ministry of Social Policy National Social Service State Committee on Television and Radio Broadcasting National Police	2022-2025	local budget	400	200	200		

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025
		Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations local self-government bodies (by agreement), Public associations and international organizations (by agreement)								
	3) conducting information campaigns aimed at overcoming gender stereotypes, forming "zero tolerance" to gender-based violence and conflict-related sexual violence, using modern information and communication technologies and involving the media, using the opinion of formal/informal public and military leaders, including youth	Ministry of Social Policy National Social Service Ministry of Culture and Information Policy Ministry of Youth and Sports State Committee for Television and Radio Broadcasting Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations	2022-2025	state budget local budget other sources	280 1157,8 100	70 256,3 20	70 272,4 25	70 304,9 25	70 324,2 30	

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years					
						2021	2022	2023	2024	2025	
	4) elaboration and approval of methodological recommendations for the implementation of a typical program for abusers who have committed gender-based violence, conflict-related sexual violence	Ministry of Social Policy National Police public associations and international organizations (by agreement)	2022-2025	other sources	20		20				
	5) ensuring that persons who have committed acts of gender-based violence, take participation in abuser intervention programs	Council of Ministers of the Autonomous Republic of Crimea, Oblast, Kyiv and Sevastopol City State Administrations local governments (by agreement) National Police Ministry of Social Policy National Social Service	2022-2025	local budget	911,9		172,3	206,8	227,5	305,3	
Total for strategic goal 4					13718,6		4122,6	4438,2	2493,6	2664,2	
including						state budget	280	70	70	70	70
						local budget	9318,6	3087,6	3248,2	1408,6	1574,2
						other sources	4120	965	1120	1015	1020

Task title	Activity title	Responsible for implementation	Time to completion, years	Sources of financing (state, local budget, others)	The estimated amount of financial resources for the task implementation, thousand, UAH	Including by years				
						2021	2022	2023	2024	2025

Strategic goal 5. Ensuring the developed institutional capacity of the National Plan actors for the effective implementation of the Women, Peace, Security Agenda in accordance with the international standards

Operational goal 5.1. Ensuring sufficient knowledge and skills of the National Plan actors for effective implementation of the tasks identified in the Women, Peace, Security Agenda in accordance with the international standards

41. Ensuring the opportunity to systematically acquire the knowledge and skills needed to the tasks of the Women, Peace, Security Agenda, in accordance with the UN and NATO standards	1) development and implementation of short-term advanced training programs on the "Women, peace, security" agenda for civil servants, military personnel, law enforcement professionals, officers and other ranks of the civil protection service, judicial bodies, applicants of higher education	Ukrainian School of Governance National School of Judges (by agreement) Prosecutors Training Center (by agreement) institutions of higher education that offer training programs for Masters majoring in "Public Management and Administration" (by agreement) educational institutions of the security and defense sector (by agreement) international organizations (by agreement)	2022-2025	other sources	120	30	30	30	30
	2) developing online courses for different audiences on the Women, Peace, Security agenda, in particular for the implementers of the National Plan, academic staff of higher education institutions, higher military education institutions,	Ministry of Education and Science, higher education institutions that provide master's degree programs in Public Administration and Management (by agreement)	2022-2025	other sources	200	50	50	50	50

and educational centers of the security and defense sector

The Ministry of Defense
 Armed Forces
 State Emergency Service
 National Guard (by agreement),
 Administration of the State Border Guard Service
 Administration of the State Special Communications Service
 Security Service of Ukraine (by agreement)
 Office of the Prosecutor General (by agreement)
 National School of Judges (by agreement)
 Training Center for Prosecutors (by agreement)
 educational institutions of the security and defense sector (by agreement)
 international organizations (by agreement)

3) conducting trainings on the application of gender approaches in scientific and pedagogical activities for teachers who conduct regular training for military personnel, law enforcement officers, rank-

National Guard
 Administration of State Border Guard Service
 State Emergency Service
 Ministry of Defense
 Armed forces

2022-2025

other sources

120

30

30

30

30

and-file and senior civil protection personnel, in particular on the theory and practice of peacemaking, participation of women and men in peacekeeping and security operations

Security Service (by agreement)
Office of the Attorney General (by agreement)
Prosecutors Training Center (by agreement)
educational institutions of the security and defense sector (by agreement)
public associations and international organizations (by agreement)

4) development and implementation of methodological approaches to assessing the qualitative indicator of knowledge of the academic staff on the implementation of gender policy

Ministry of Education and Science 2022-2025
National School of Judges (by agreement)
Prosecutors Training Center (by agreement)
institutions of higher education that offer training programs for Masters majoring in "Public Management and Administration" (by agreement)
educational institutions of the security and defense sector (by agreement)

42. Ensuring training and professional development of security and defense sector personnel

1) conducting trainings and advanced training of personnel on gender competence in accordance with UN and NATO standards at the educational and research

The Ministry of Defense 2023-2025
Armed Forces
National Guard (by agreement)

centers of the security and defense sector	Administration of the State Border Guard Service National Police State Emergency Service Security Service of Ukraine (by agreement) Office of the Prosecutor General (by agreement) National School of Judges (by agreement) Educational institutions of the security and defense sector (by agreement)	
2) systematic training on the principles and basics of planning, gender mainstreaming in the budget process, monitoring and evaluation of the National Plan in accordance with results-based management approaches	educational institutions of the security and defense sector (by agreement) international organizations (by agreement)	2022-2025

Operational goal 5.2. Implementation of an effective system of interagency cooperation at the local, regional and national levels, institutional mechanisms, including in the security and defense sector, for the development, implementation and monitoring of the status of implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period up to 2025

43. Ensure interagency cooperation and coordination of activities of state authorities, international organizations and public associations in the development, implementation and monitoring of the National Plan	1) ensuring consideration of the implementation of the National Plan at meetings of the Commission for Coordination of Interaction of Executive Authorities on Ensuring Equal Rights and Opportunities for Women and Men	Government Commissioner for Gender Policy members of the Commission for Coordination of Interaction of Executive Bodies on Ensuring Equal Rights and	2022-2025
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	Opportunities for Women and Men (by agreement)								
2) facilitating the activities of interagency groups and other events to discuss the implementation of UN Security Council Resolution 1325 "Women, Peace, Security" with the involvement of representatives of the target groups of the National Action Plan for the Implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period up to 2025	Ministry of Social Policy	2022-2025	local budget	160	35,5	38,5	41,5	44,5	
	National Social Service		other sources	120	30	30	30	30	
	Ministry of Internal Affairs								
	National Guard								
	Administration of State Border Guard Service								
	National Police								
	State Emergency Service								
	State Migration Service								
	Ministry of Defense								
3) organization of training for the members of coordination councils on the implementation of "Women, Peace, Security" agenda and its monitoring	National Social Service	2022-2025	other sources	80	20	20	20	20	
	Ministry of Defense								
	Ministry of Internal Affairs								
	Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement)								
	international organizations (by agreement)								

4) ensuring the activities of advisers on ensuring equal rights and opportunities for women and men

Ministry of Social Policy

2022-2025

Ministry of Defense

Armed Forces

Ministry of Internal Affairs

National Guard (by agreement)

Administration of the State Border Guard Service, the National Police

State Emergency Service

State Migration Service

Ministry of Health

Ministry of Education and Science

Security Service of Ukraine (by agreement)

Office of the Prosecutor General (by agreement)

State Judicial Administration (by agreement)

State Bureau of Investigation (by agreement)

National Anti-Corruption Bureau

Ministry of Strategic Industries

Ministry of Reintegration
 Ministry of Intellectual Property
 Ministry of Digital Transformation,
 Ministry of Veterans
 Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations
 local self-government bodies (upon agreement)
 educational institutions of the security and defense sector (upon agreement)

44. Ensuring systematic and comprehensive monitoring and evaluation of the implementation of the “Women, Peace, Security” agenda and taking their results into account in the further implementation of the National Plan

1) conducting research on the impact of security challenges on girls and boys, women and men, taking into account age, place of residence, other social characteristics, as well as the interests of different social groups in post-conflict recovery

Ministry of Social Policy
 National Social Service

2023, 2025 state budget 186

93 93

2) preparation and publication of an analytical report on the results of the implementation of the National Action Plan for the implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period up to 2025

Ministry of Social Policy
 National Social Service
 National Academy of Sciences (by agreement)

2025 state budget 50

50

3) holding regular hearings on the implementation of the National Action Plan for the Implementation of UN Security Council Resolution 1325 "Women, Peace, Security" for the period up to 2025 at the local and regional level as part of the monitoring process (analysis of successes and shortcomings (regional reports), public discussions

The Council of Ministers of the Autonomous Republic of Crimea, regional, Kyiv and Sevastopol city state administrations/regional, Kyiv city military administrations, local self-government bodies (by agreement)

2022-2025

Total for strategic goal 5		1036	195,5	291,5	201,5	347,5
including	State budget	236		93		143
	local budget	160	35,5	38,5	41,5	44,5
	other sources	640	160	160	160	160
Total for the National Plan		110325,9	25213,7	28454,4	27307,1	29350,7
including	State budget	516	70	163	70	213
	local budget	97004,9	22308,7	24166,4	24142,1	26387,7
	other sources	12805	2835	4125	3095	2750

Annex 2
to the National Action Plan
(as amended by the Regulation of the Cabinet of Ministers of
Ukraine dated by 16 December 16, 2022, No.1150-p)

PLAN
**for Monitoring the National Action Plan for the Implementation of UN Security Council Resolution 1325 on Women,
Peace, and Security for the period until 2025**

Indicator	Sources of information (administrative data/government reports/studies of non- governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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Strategic Goal 1: Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels and in all areas, including in the security and defence sector

(1) Ukraine’s ranking in UN Women, Peace, and Security Index

(2) The share of women in the security and defense sector out of the total number of such persons, per cent

administrative data

(3) The share of women in the management /command teams of the security and defense sector agency and military units, per cent

-“-

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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(4) The share of women participating in international peacekeeping operations as part of the national contingent, per cent

-“-

(5) The share of women involved in peace negotiations at the national level, per cent

Administrative data

(6) The share of women in the security and defense sector who are provided with uniforms based on their anthropometric data, per cent

-“-

(7) The share of women in the security and defense sector who are satisfied with the conditions created for their service, per cent

Study/survey results

(8) The share of women in standing, evaluation and personnel commissions, per cent

Administrative data

(9) The number of public associations that work in cooperation with public authorities to implement the Women, Peace and Security Agenda, units

-“-

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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including the share of public associations headed by women, per cent

(10) The number of programmes (projects, activities) on humanitarian response, peacebuilding and restoration of peace that were completed (implemented, carried out) by civil organizations using public funds, number of items (quantity),

-“-

including the number of programmes (projects, activities) implemented by women-led civil organizations, items

Strategic Goal 2: Creating a gender-sensitive system for identification, prevention, and response to security challenges

(1) The number of settlements where safety audits were applied during the infrastructure planning, number of items (quantity)

Administrative data

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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(2) The number of civilians killed or injured,

-“-

including:

men

women

children

(3) The number of persons gone missing due to the war,

-“-

including:

men

women

children

(4) The number of persons, including police officers and military personnel, who were prosecuted for gender-based violence and

-“-

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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conflict-related sexual violence, including as subject to criminal, administrative or disciplinary responsibility

Strategic Goal 3: Ensuring post-conflict recovery, reconstruction and implementation of the transitional justice system based on the principles of equal rights and opportunities for women and men

(1) The number of regulatory legal acts on response to the armed aggression, post-conflict recovery, reconstruction, and implementation of the transitional justice system, which were adopted with the integration of gender approaches, items

Administrative data
Data analysis results

(2) The number of public consultations provided on decision-making concerning response to the armed aggression, post-conflict recovery and implementation of transitional justice with the participation of targeted vulnerable populations, items

Administrative data

the number of persons who took part in the public consultations including:

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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men aged 19–35

women aged 19–35

men aged 36–60

women aged 36–59

men aged 60+

women aged 60+

(3) The number of employees of the psychological support service providers, who were trained on the provision of psychological support to the population, including conflict-affected women, persons

including police officers, rank-and-file, and senior officers of the civilian protection service of the military personnel.

Administrative data

(4) The number of respondents who believe that their interests were considered in decision-making on conflict response and post-

Study (survey) results

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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conflict recovery (a share of the total number of respondents),
persons

including:

women

men

(5) The number of conflict-affected persons who received medical
care in state facilities

Administrative data

including:

girls

boys

women

men

girls and women with disabilities

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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boys and men with disabilities

female military personnel

male military personnel

(6) The number of conflict-affected persons who received social and psychological assistance,

including:

girls

boys

women

men

girls and women with disabilities

boys and men with disabilities

Administrative data

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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female military personnel

male military personnel

women from the families of military personnel, including those held in captivity

men from the families of military personnel, including those held in captivity

(7) The share of conflict-affected persons who are satisfied with the provided administrative, medical, and social services and services to start their own business and change their profession, out of the total number of respondents, per cent

including:

administrative services

women

men;

Study (survey) results

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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medical services

women

men;

social and psychological services:

women

men

services to start their own business and change their profession:

women and men

(8) The number of families whose residential buildings (apartments) were destroyed and who received compensation because of the war emergency caused by the armed aggression of the Russian Federation

Administrative data

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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(9) The share of specialists of law enforcement agencies, lawyers and judges who were trained on case assessment and examination in transitional justice and in respect of cases of conflict-affected persons, per cent

-“-

(10) The number of cases examined by the court regarding conflict-related sexual violence (by regions), where survivors are:

Administrative data

- girls under the age of 18, persons
- boys under the age of 18, persons
- girls aged 19–35, persons
- young men aged 19–35, persons
- women aged 36–60, persons
- men aged 36–60, persons

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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women 60+, persons

men 60+, persons

(11) The number of victims of gender-based violence and conflict-related sexual violence who used the services of general and specialized support for victims,

-“-

including:

women

men

Strategic Goal 4: Ensuring protection against gender-based violence and sexual violence (in the context of armed conflict and in peacetime)

(1) The number of regulatory legal acts on identification, documentation, response, and investigation of crimes of gender-

Administrative data
data analysis results

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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based violence and conflict-related sexual violence, which are in line with international standards, items

(2) The share of persons participating in training on practicalities of identification and response to the manifestations of gender-based violence and conflict-related sexual violence, who have knowledge on identification and response mechanisms (more than 75 per cent of correct answers during testing), per cent

Study (survey) results

(3) The number of proceedings initiated (administrative materials compiled) following the examination of reports on offences of gender-based violence and conflict-related sexual violence, items

Administrative data

(4) The number of persons trained according to the UN and NATO standards on preventing and combating gender-based violence and conflict-related sexual violence,

-“-

including:

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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police officers

judges

prosecutors

lawyers

military personnel

social workers

medical professionals

forensic experts

psychologists

practical psychologists

educational workers

staff of the centres for the provision of free secondary legal aid

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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(5) The number of functional shelters and other specialised services for victims of gender-based violence and conflict-related sexual violence, units

Administrative data

the number of places in such shelters and other specialised services, units

(6) The share of respondents who are aware of the available services for victims of gender-based violence and conflict-related sexual violence, per cent

Study (survey) results

Strategic Goal 5: Building institutional capacity of the implementers of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace, and Security for the period up to 2025 to efficiently implement the Women, Peace and Security Agenda in line with the international standards.

(1) The number of persons responsible for the implementation of the National Action Plan, who have successfully completed training on the Women, Peace and Security Agenda and received necessary skills and knowledge,

Administrative data
Data analysis results

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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including:

women

men

(2) The number of civil servants and officials of local self-government bodies, who successfully completed their advanced training under general short-term programmes on the Women, Peace and Security Agenda, persons,

including:

women

men

(3) The number of teachers/lecturers from educational institutions of the security and defense sector, who have completed their training on application of gender approaches in scientific and pedagogical activities, persons

Administrative data

Administrative data

Indicator	Sources of information (administrative data/government reports/studies of non-governmental organizations) and methods of the collection of information (analysis of data, reports/public opinion polls/focus groups/interviews/observations)	Results of the analysis of the factors that had positive effects for the achievement of progress, or the reasons for a lower indicator value
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including teachers from educational institutions for military personnel and law enforcement agencies, the National School of Judges and the Academy of Advocates

(4) The number of government agencies that have Advisers to heads of bodies on ensuring equal rights and opportunities for women and men, prevention and combating gender-based violence, individuals

-“-”.

units for ensuring equal rights and opportunities for women and men, units

LIST

of strategic goals of the National Action Plan for the implementation of the UN Security Council Resolution 1325 on Women, Peace, Security for the period until 2025, the achievement of which is provided by the regulations that explicitly or implicitly relate to the Women, Peace, Security agenda

Strategic Goal	Regulation
1. Ensuring equal participation of women and men in decision making on conflict prevention, conflict resolution, post-conflict recovery at all levels and in all areas, including the security and defence sector	<p>Decree of the President of Ukraine dated May 26, 2020 No.203 “On the Annual National Program under the auspices of the NATO-Ukraine Commission for 2020”</p> <p>Decree of the President of Ukraine dated April 20, 2019 No.155 “Issues of European and Euro-Atlantic Integration”</p> <p>Decree of the President of Ukraine dated September 30, 2019 No.722 “On the Sustainable Development Goals of Ukraine for the period until 2030”</p> <p>Decree of the President of Ukraine dated August 25, 2015 No.501 “On approval of the National Strategy in the Field of Human Rights”</p> <p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Law of Ukraine “On the Charter of the Internal Service of the Armed Forces of Ukraine” (on the infrastructural conditions of service for servicemen, including female servicemen)</p> <p>Law of Ukraine “On Amendments to Certain Laws of Ukraine Concerning Ensuring Equal Rights and Opportunities for Women and Men During Military Service in the Armed Forces of Ukraine and other Military Formations”</p>

Strategic Goal	Regulation
	<p data-bbox="718 313 1892 391">Law of Ukraine “On Ukraine’s Participation in International Peacekeeping and Security Operations”</p> <p data-bbox="718 412 1965 540">Resolution of the Cabinet of Ministers of Ukraine dated April 11, 2018 No.273 “On Approval of the State Social Program on Providing Equal Rights and Opportunities for Women and Men until 2021”</p> <p data-bbox="718 573 1965 841">of the Cabinet of Ministers of Ukraine dated September 5, 2018 No.634 “On Approval of the Order National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the Implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p> <p data-bbox="718 873 1955 992">Order of the Ministry of Defence dated July 18, 2017 No.370 “On Approval of Samples of Military Uniform and General Requirements to Insignia of Servicemen and Cadets of Military Lyceums”</p> <p data-bbox="718 1044 1885 1162">Order of the Ministry of Internal Affairs dated October 31, 2016 No.1132 “On Material Provision of Servicemen and Employees of the State Border Guard Service of Ukraine in Peacetime and Special Period”</p> <p data-bbox="718 1214 1961 1333">Order of the Ministry of Social Policy dated February 7, 2020 No.86 “On Approval of Instruction on Integration of Gender Approaches into the Development of Regulations”</p> <p data-bbox="718 1385 1948 1503">Order of the Ministry of Social Policy dated April 14, 2020 No.257 “On Approval of Methodological Recommendations for Assessing the Gender Impact of Sectoral Reforms”</p>

Strategic Goal	Regulation
2. Creation of a gender-sensitive system to detect, prevent and respond to security challenges	<p>Order of the Ministry of Internal Affairs dated July 31, 2019 No.639 “On Participation of National Personnel in International Peacekeeping and Security Operations”</p> <p>Law of Ukraine “On National Security of Ukraine”</p> <p>Decree of the President of Ukraine dated May 26, 2020 No.203 “On the Annual National Program under the auspices of the NATO-Ukraine Commission for 2020”</p>
3. Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men	<p>Decree of the President of Ukraine dated April 20, 2019 No.155 “Issues of European and Euro-Atlantic Integration”</p> <p>Code of Civil Protection of Ukraine</p> <p>Order of the Cabinet of Ministers of Ukraine dated November 15, 2017 No.909 “On Approval of the Strategy of Integration of Internally Displaced Persons and Implementation of Long-Term Solutions to Internal Displacement until 2020”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated December 13, 2017 No.1071 “On Approval of the State Target Program for the Restoration and Development of Peace in the Eastern Regions of Ukraine”</p>
4. Providing protection from gender-based violence, sexual violence (in situations of armed conflict and in peacetime)	<p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Law of Ukraine “On Prevention and Counteraction to Domestic Violence”</p> <p>Law of Ukraine “On Social Services”</p> <p>Law of Ukraine “On Principles of Prevention and Combating Discrimination in Ukraine”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated August 22, 2018 No.658 “On Approval of the Procedure for Interaction of Entities Taking Measures in the</p>

Strategic Goal	Regulation
	<p data-bbox="716 269 1902 347">Area of Prevention and Counteraction to Domestic Violence and Gender-Based Violence”</p> <p data-bbox="716 383 1923 508">Resolution of the Cabinet of Ministers of Ukraine dated August 22, 2018 No.655 “On Approval of Standard Regulations on Shelter for Victims of Domestic Violence and/or Gender-Based Violence”</p> <p data-bbox="716 565 1923 737">Resolution of the Cabinet of Ministers of Ukraine dated August 22, 2018 No.654 “On Approval of Standard Regulations on the Mobile Brigade of Social and Psychological Support of Persons who Suffered from Domestic Violence and/or Gender-Based Violence”</p> <p data-bbox="716 773 1965 898">Resolution of the Cabinet of Ministers of Ukraine dated March 20, 2019 No.234 “On Approval of the Procedure for Formation, Maintenance and Access to the Unified State Register of Cases of Domestic Violence and Gender-Based Violence”</p> <p data-bbox="716 933 1959 1149">Resolution of the Cabinet of Ministers of Ukraine dated August 21, 2019 No.824 “On Approval of Standard Regulations on the Day Center providing Social and Psychological Support of Victims of Domestic Violence and/or Gender-Based Violence, and Specialized Service of Primary Social and Psychological Counseling of Persons who Suffered from Domestic and/or Gender-Based Violence”</p> <p data-bbox="716 1185 1965 1448">Order of the Cabinet of Ministers of Ukraine dated September 5, 2018 № 634 «On Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p>

Strategic Goal	Regulation
<p>5. Ensuring the developed institutional capacity of the executors of the National Action Plan for the implementation of UN Security Council Resolution 1325 on Women, Peace, Security until 2025 for the effective implementation of the Women, Peace, Security agenda in accordance with international standards</p>	<p>Law of Ukraine “On Ensuring Equal Rights and Opportunities for Women and Men”</p> <p>Decree of the President of Ukraine dated May 26, 2020 No.203 “On the Annual National Program under the auspices of the NATO-Ukraine Commission for 2020”</p> <p>Order of the Cabinet of Ministers of Ukraine of September 5, 2018 No.634 “On Approval of the National Action Plan for the Implementation of the Recommendations set out in the Concluding Observations of the UN Committee on the Elimination of Discrimination against Women in the eighth periodic report of Ukraine on the implementation of the Convention on the Elimination of All Forms of Discrimination against Women until 2021”</p> <p>Resolution of the Cabinet of Ministers of Ukraine dated October 9, 2020 No.930 “Certain Issues of Ensuring Equal Rights and Opportunities for Women and Men”</p>

REPORT

on Implementation of the National Action Plan on the Implementation of the UN Security Council Resolution 1325 on Women, Peace, Security until 2025

Agency name _____

Period: 20 ____

Person in charge _____

(name, surname, patronymic)

full job title, contact phone number,

e-mail address)

1. Results of implementation:

Strategic Goal 1.

Ensuring equal participation of women and men in decision-making on conflict prevention, conflict resolution, post-conflict recovery at all levels, and all areas, including the security and defence sector

Operational Goal 1.1.

Creating regulatory conditions and opportunities for equal participation of women and men in peace negotiations and decision-making on conflict prevention, conflict resolution, provision of assistance to victims, and post-conflict recovery

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet

				commenced)
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Operational Goal 1.2.

Ensuring equal representation of women and men in decision-making in the security and defence sector

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)
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Operational Goal 1.3.

Involvement of civil society institutions in decision making in the area of supporting and promoting a culture of peace, peacebuilding, post-conflict recovery and assistance to victims of conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partially completed/ has not yet commenced)
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Strategic Goal 2.

Creation of a gender-sensitive system for identifying, preventing and responding to security challenges

Operational Goal 2.1.

Availability of an effective mechanism of interaction of state bodies, public associations, enterprises, institutions and organizations to detect, prevent and respond to security challenges (wars, pandemics, human-made disasters, etc.) with consideration to the needs of different groups of girls and boys, women and men

Task title	Activity	Deadline	Information on the implementation	Implementation status (completed/ partly completed/ has not yet
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			status	commenced)
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Operational Goal 2.2.

Ensuring the ability of the population of Ukraine, in particular women and girls, to detect, prevent and respond to security challenges in accordance with existing instructions, legislation, the level of security of challenges and their own needs

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Strategic Goal 3.

Ensuring the process of post-conflict recovery, development and implementation of the transitional justice system based on the principles of ensuring equal rights and opportunities for women and men

Operational Goal 3.1.

Definition of public and political dialogue regarding post-conflict recovery and the development of recovery/transition women's justice sensitive to the needs of women and men (girls and boys) affected by the conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 3.2.

Identifying the specific needs of conflict-affected persons, in particular women, taking into account gender approaches in the provision of administrative, health and social services

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet
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				commenced)
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Operational Goal 3.3.

Identification of appropriate mechanisms for documenting, assessing and compensating losses of victims of conflict-related violence using a gender-sensitive approach and bringing perpetrators to justice

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 3.4.

Ensuring compliance of transitional justice legislation with international standards, its application and access to justice for affected women and men, girls and boys

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Strategic Goal 4.

Providing protection against gender-based violence, sexual violence (in situations of armed conflict and peacetime)

Operational Goal 4.1.

Establishment of an interagency detection and response system that provides conditions for comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in situations of armed conflict

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 4.2.

Establishment of a system of interagency detection and response to ensure comprehensive, timely protection and access to justice for victims of gender-based violence and conflict-related sexual violence in peacetime

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 4.3.

Providing comprehensive assistance to victims of gender-based violence and conflict-related sexual violence, taking into account the specific needs of those affected during the situations of armed conflict and peacetime

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 4.4.

Ensure that effective mechanisms are in place to prevent gender-based violence, sexual harassment and conflict-related sexual violence

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Strategic Goal 5.

Ensuring the developed institutional capacity of the National Action Plan actors for the effective implementation of the Women, Peace, Security Agenda in accordance with the international standards

Operational Goal 5.1.

Ensuring sufficient knowledge and skills of the National Plan actors for effective implementation of the tasks identified in the Women, Peace, Security Agenda in accordance with the international standards

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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Operational Goal 5.2.

Implementation of an effective system of interdepartmental cooperation at the local, regional and national levels as well as institutional mechanisms, including in the security and defence sector, for the development, implementation and monitoring of the implementation of the National Plan

Task title	Activity	Deadline	Information on the implementation status	Implementation status (completed/ partly completed/ has not yet commenced)
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2. Conclusion:

Evaluation of the implementation of the National Plan *:

(implementation with significant/insignificant

deviation (not more than a month after the specified deadline)/in time

meeting the deadlines, defined by the National Plan)

Share of indicators as for which the target values within the reporting period have been achieved, in percents _____

Share of indicators as for which the data within the reporting period are absent, in percents _____

Share of indicators as for which the target values within the reporting period have not been reached, in percents _____

Share of fully completed tasks within the reporting period, in percents _____

List of major achievements within the reporting period **: _____

(maximum five achievements)

List of main challenges that occurred during the implementation of the National Plan **: _____

(maximum five challenges)

Suggestions for consideration of new challenges and corresponding solutions in the National Plan **: _____

(Position of the Agency Head)

(signature)

(name and surname)

* Carried out by the Ministry of Social Policy based on the reports submitted by the National Plan actors.

** Provided by the National Plan actors.