

Associate for Africa Peacebuilding Programs

Application Deadline: 20 September 2022

Start Date: October 2022, or sooner if the successful candidate is available

Education Requirement: Master's Degree preferred; exceptional candidates with a Bachelor's degree will be considered

Employment Type: Full-time; 6-month term, with possibility of extension

Remuneration: Monthly stipend is available. GNWP will reimburse a monthly public transit pass for the Associate when working from the New York City office (if public health guidelines permit) and will also cover travel and accommodation expenses if the Associate participates in organizing meetings and trainings overseas (if public health guidelines permit).

Location: New York City, NY. *Authorization to be based in the U.S. is a precondition of employment, GNWP will not be able to sponsor U.S. visas.*

Position

The Global Network of Women Peacebuilders seeks a full-time Associate for Africa Peacebuilding Programs for a 6-month period. The Associate will take part in advocacy, research, planning and programmatic work primarily in Africa, as well as in advocacy work in the other regions where GNWP operates and in global advocacy fora in New York. The Associate will work principally from New York City and may be expected to occasionally travel with other GNWP staff to African countries (if public health guidelines permit) to assist in facilitating meetings and workshops, for 1-2 weeks at a time.

The Organization

The Global Network of Women Peacebuilders is a coalition of women and youth-led organizations from Africa, Asia and the Pacific, Latin America, Eastern and Western Europe, the Middle East, and the Arab world—mostly in conflict-affected countries—that are actively involved in advocacy and action for the full and effective implementation of the UN Security Council Resolutions (UNSCR) on Women and Peace and Security (WPS), Youth and Peace and Security (YPS), Sustaining Peace, Gender-responsive Humanitarian Action, and 2030 Agenda for Sustainable Development.

GNWP amplifies women's, young women's and girls' voices for more sustainable and inclusive peace. In partnership with local communities affected by violent conflicts and humanitarian crises, GNWP implements programs that build peace in local communities, teach women and girls how to read and write, promote women and girls to be leaders and decision-makers, and improve women's economic status. GNWP advocates with governments for the implementation of laws and policies that promote and protect women and girls' rights and work with men and gender-equality allies to support women and girls' empowerment, leadership, and rights.

Description

The Associate for Africa Peacebuilding Programs will be required to:

- Assist in coordinating with GNWP in-country partners and support preparatory phases of country-level activities primarily in Africa;
- Assist in the implementation of GNWP activities in Africa, including attendance and possible co-facilitation of advocacy meetings and training workshops; and support to regional research and advocacy;
- Draft reports on the country-level programmatic work of GNWP in Africa;
- Assist in preparations for the 22nd Anniversary of UN Security Council Resolution 1325 in October, the 7th Anniversary UN Security Council Resolution 2250 in December, and the UN Commission on the Status of Women's 67th session in March;
- Communicate with network members from Africa to support and amplify their advocacy;

- Represent GNWP in meetings and other events at the UN or those organized by the UN, Member States, civil society and academic institutions in New York as assigned by their supervisor and/or as agreed upon by the GNWP International Coordinating Team;
- Provide support in the preparation of budgets, narrative and financial reports on various programs and projects related to the advocacy for the effective implementation of UNSCR 1325, 1820, 2250 and the supporting resolutions on Women and Peace and Security (WPS) and Youth, Peace and Security (YPS)
- Track policy deliberations on the UNSCRs on Women, Peace and Security; Youth, Peace and Security; Sustaining Peace; 2030 Agenda for Sustainable Development; CEDAW and other international laws, relevant to women and peacebuilding;
- Conduct research to support GNWP's programs and fundraising, as requested;
- Track developments on gender perspectives on global policies;
- Actively engage on social media platforms where GNWP is active (Twitter; Instagram) both during country-level programmatic work and during regular work hours; and
- Work in a supportive, inclusive atmosphere.

Qualifications

- Master's degree preferred; exceptional candidates with a Bachelor's degree will be considered
- Background/interest in global affairs, public policy and advocacy, and/or gender studies with expertise in Africa;
- Particular interest in moving global issues to national and community level and amplifying the voices of grassroots women at the global level;
- Knowledge of international policies (and discussions) that impact women, specifically UNSCRs 1325, 1820, 1888 and 1889, 1960, 2016, 2122, 2242, 2467 and 2493 on Women, Peace and Security, and 2250 and 2419 on Youth, Peace and Security; the 2030 Agenda for Sustainable Development, CEDAW; Sustaining Peace resolutions, and other related frameworks;
- Excellent information and communication skills, with attention to evolving strategies that bring issues on women, peace and security to the public forum;
- A self-starter with the ability to keep deadlines and commitments;
- Ability to work in a fast-paced environment, self-motivated and attention to detail and accuracy;
- Remarkable interpersonal, leadership, management and organizational skills;
- Ability to work independently and as part of a team;
- Stellar writing and oral skills in English;
- Fluency in French (required), other regional languages an asset; and
- A creative outlook, enthusiasm and a fresh perspective.

To apply please send cover letter, CV and short writing sample to employment@gnwp.org with the email subject line: Fall 2022 Africa Associate Application – YOUR NAME

Only shortlisted candidates will be contacted.

GNWP is dedicated to creating a diverse and inclusive environment of mutual respect. GNWP recruits, employs, trains, compensates, and promotes regardless of race, religion, color, sex, gender identity, sexual orientation, age, ability, national origin, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, competence, integrity and organizational need.

If you need any reasonable accommodation to support your participation in the recruitment and selection process, please include this information in your application.

More information on GNWP policies can be found here: gnwp.org/about-gnwp/