

Intern/Associate for Africa Peacebuilding Programs

Application Deadline: 3 March 2023

Start Date: Late March 2023, or sooner if the successful candidate is available

Education Requirement: Undergraduate with relevant experience in the African regions

Employment Type: Consultant, full-time (preferred); 6-month contract with possibility of extension

Remuneration: Monthly stipend based on location and qualifications of the candidate

Location: New York, or remote (within Africa)

Position

The Global Network of Women Peacebuilders seeks full-time Intern/Associate for Africa Peacebuilding Programs for six months. The Intern/Associate will take part in advocacy, research, planning and programmatic work primarily in Burundi, Cameroon, Chad, the Democratic Republic of Congo (DRC), Kenya, Nigeria, Rwanda, Sierra Leone, South Sudan, and Uganda, as well as in advocacy work in the other regions where GNWP operates. The Intern/Associate will work in New York or remotely and may be expected to occasionally travel with other GNWP staff to African countries (if public health guidelines permit) to assist in facilitating meetings and workshops, for 1-2 weeks at a time.

The Organization

The Global Network of Women Peacebuilders is a coalition of women and youth-led organizations from Africa, Asia and the Pacific, Latin America, Eastern and Western Europe, the Middle East, and the Arab world—mostly in conflict-affected countries—that are actively involved in advocacy and action for the full and effective implementation of the UN Security Council Resolutions (UNSCR) on Women and Peace and Security (WPS), Youth and Peace and Security (YPS), Sustaining Peace, Gender-responsive Humanitarian Action, and 2030 Agenda for Sustainable Development.

GNWP amplifies women's and youth peacebuilders' voices for more sustainable and inclusive peace. In partnership with local communities affected by violent conflicts and humanitarian crises, GNWP implements programs that build peace locally, teach women and girls how to read and write, promote women and youth peacebuilders to be leaders and decision-makers, and improve women's economic status. GNWP advocates with governments to implement laws and policies that promote and protect women's and youth's rights and work with men and gender equality allies to support women's empowerment, leadership, and rights.

Description

The Intern/Associate for Africa Peacebuilding Programs will be required to:

- Assist in the implementation of GNWP activities in the African region, with a particular focus, in Burundi, Cameroon, Chad, the Democratic Republic of Congo (DRC), Kenya, Nigeria, Rwanda, Sierra Leone, South Sudan, and Uganda, including attending and possibly co-facilitating advocacy meetings and training workshops;
- Assist in coordinating with GNWP in-country partners and support preparatory phases of country-level activities primarily in Africa;
- Provide support on regional research projects, as well as in the drafting and contributing to concept notes, activity reports, and other materials;
- Communicate with local and regional partners, network members from the African region, Young Women+ Leaders for Peace (YWL) chapters in the DRC, Nigeria, Rwanda and South Sudan, and Coalitions on Youth, Peace and Security (YPS) in Central Africa, DRC and Uganda to support and amplify advocacy initiatives;

- Monitor and track UN Security Council activities on Women and Peace and Security (WPS); Youth, Peace and Security; and Sustaining Peace, particularly as they relate to ongoing work in the African region;
- Actively engage on social media platforms where GNWP is active (Twitter and Instagram) showcasing both in country-level programmatic work and global events relevant to GNWP and its partners;
- Communicate with GNWP members around the world and assist with online campaigns showcasing their work;
- Assist in preparations for the UN Commission on the Status of Women's 67th session in March 2023 and the United Nations High-Level Political Forum on the Sustainable Development Goals in July 2023;
- Provide support in the promotion of various programs and projects related to the advocacy for the effective implementation of UNSCR 1325, 1820, 2250 and the supporting resolutions on Women and Peace and Security (WPS) and Youth, Peace and Security (YPS); and
- Work in a supportive, inclusive atmosphere.

Qualifications

- Undergraduate studies in Conflict Studies, Human Rights, Women's and Gender Studies, International Relations, or Global Affairs (recent) or equivalent certificate in Peace and Security;
- Background/interest in global affairs, public policy and advocacy, and/or gender studies;
- Background/interest in the peace and security issues in the African region;
- Particular interest in implementing global policies and international laws at the national and local levels; to national and community level and amplifying the voices of grassroots women at the global level;
- Ability to work in a fast-paced environment, self-motivated and attention to detail and accuracy;
- Excellent interpersonal, leadership and organizational skills;
- Stellar writing and oral skills in English;
- Fluency in French (preferred), other regional languages an asset;
- Ability to keep deadlines and commitments;
- Flexibility with work hours and adaptability to various time zones;
- Ability to work independently and as part of a team; and
- A creative outlook, enthusiasm and a fresh perspective.

To apply, please send a **cover letter, CV and short writing sample** to employment@gnwp.org with the email subject line: **2023 Intern/Associate Africa Application – YOUR NAME**

Only shortlisted candidates will be contacted.

GNWP is dedicated to creating a diverse and inclusive environment of mutual respect. GNWP recruits, employs, trains, compensates, and promotes regardless of race, religion, color, sex, gender identity, sexual orientation, age, ability, national origin, or any other basis covered by appropriate law. All employment is decided based on qualifications, competence, integrity and organizational need.

If you need any reasonable accommodation to support your participation in the recruitment and selection process, please include this information in your application.

More information on GNWP policies can be found here: gnwp.org/about-gnwp/